WBSC Europe Congress
Rome, 20 November 2021

Integrity Workshop
ETHICS
Rules and regulations that have been formed to allow an individual to work in accordance to moral principles.

INTEGRITY
Set of principles that guide the behaviour of an individual.
Ethics & Compliance / Governance / Sustainable Development / Athlete’s rights / Rule making / Sanctioning

Prevention of Competition Manipulation

Anti-Doping

Safeguarding
VISION
To protect the integrity of the World Baseball Softball Confederation and to ensure a clean and inclusive environment for everyone.

MISSION
To enhance fair play and transparency, protect athletes’ rights and promote inclusiveness to strengthen the governance within the WBSC and its members.
WBSC Integrity Unit website

https://www.wbsc.org/organisation/integrity-unit
WHAT IS COMPETITION MANIPULATION?

- When athletes cheat by losing on purpose or by not doing their best in a competition
- When officials or coaches deliberately make wrong decisions, affecting the competition or its outcome

The result of your competition was already decided in advance
PREVENTING COMPETITION MANIPULATION

BE TRUE
BE YOU
BE PART OF THE TEAM

Cheating to win is well known, but would you cheat by losing a competition or part of it on purpose? This is called competition manipulation. To avoid manipulation linked to betting, it is prohibited to bet on your sport. Many athletes don’t know the rules and risk heavy sanctions! Learn more about it:

olympic.org/believeinsport

CODE OF CONDUCT

As a member of your Commission, you are responsible for knowing and communicating the four rules:

NEVER bet on your own sport or the Olympic Games
ALWAYS do your best and never manipulate a competition
NEVER share inside information.
Non-public information about your sport stays private
ALWAYS report any approach to manipulate or anything suspicious: www.olympic.org/integrityhotline

"Ignorance is no excuse"

"Betting exists in all sports during the Olympic Games"
Breaches include:
Betting on one’s sport and/or on the sports event in which you are a participant
Competition manipulation
Sharing of inside information
Corrupt conduct
Failure to cooperate
Failure to report
CLICK HERE TO WATCH THE VIDEO
### Possible Sanctions:

<table>
<thead>
<tr>
<th>Sports sanction</th>
<th>Criminal sanction</th>
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<tbody>
<tr>
<td>Ban (up to life) and fine</td>
<td>Jail and fine</td>
</tr>
<tr>
<td>You may get a life ban from your sport for manipulating a competition</td>
<td>Competition manipulation is considered a criminal offence in a growing number of countries</td>
</tr>
</tbody>
</table>

**Loss of credibility**

- Loss of sponsors and fans
- Ruining of your personal credibility and reputation worldwide
Reporting channels may include, in particular:

- The WBSC Integrity unit: integrity@wbsc.org
- Dedicated e-mail: whistleblowingreport@wbsc.org
- IOC Integrity Hotline (anonymous or disclosed reports)
- Dedicated physical address for anonymous reports;
  
  *Avenue Général-Guisan 45, Pully, Switzerland*
Prevention of Competition Manipulation Webinar
WBSC x IOC

Session for **Officials/Administration** in ENG and ESP (simultaneous translation):
**November 25**\(^{th}\) at 1:30 PM CEST

Session for **Athletes** in ENG and ESP (simultaneous translation):
**November 30**\(^{th}\) at 1:30 PM CEST

*Competition manipulation and Match Fixing is harmful for the integrity of our Sports. It is vital to understand how to protect oneself and others.*
What is Doping

Doping is defined as the occurrence of one or more of the anti-doping rule violations set forth in the Article 2.1 through Article 2.11 of the WADA Code. Below you can find the main violations:

- Presence or use of a Prohibited Substance/Method
- Refusing or failing to submit to Sample Collection
- Violation of requirements regarding whereabouts
- Tampering with Control
- Possession, trafficking
- Administration or any other type of complicity
Athlete Support Personnel (ASP) responsibilities

Mainly it is possible to resume them in four pillars:

- To understand and comply with anti-doping policies
- To cooperate with athlete testing programs
- To use their influence to foster anti-doping attitudes
- To educate the athletes ensuring they know their rights and responsibilities
WBSC activities in anti-doping

WBSC cooperates in the fight against doping with three major actors:

- WORLD ANTI-DOPING AGENCY (play true)
- ITA (KEEPING SPORT REAL)
- NATIONAL ANTI-DOPING ORGANIZATIONS (NADO)
WBSC Anti-Doping Education Plan 2021/2024

• It is part of the Integrity Unit Campaign «Play-Ball, Play-Fair».

• In 2021, it mainly provided the following documents/activities:
  – **Educational Manual**: 52 pages to illustrate into details the comprehensive actions for education in anti-doping
  – **Webinars**:
    • **2 WBSC Sport Specific Webinars**: one held on 6th July about the Anti-Doping framework at the Tokyo 2020 Olympic Games and the second will be held on 2nd December 2021 on how to manage an anti-doping program nationally;
    • **5 IF’s Education Webinar Series**: WBSC is among the seven (7) IFs that adhered to this program of the International Testing Agency;
    • **Monthly webinars**
  – **Face-to-face education activities**: at WBSC events, to better reach athletes and their entourage

• In 2022 the target will be to increase the in-person education at the WBSC events.
Communications to the Members

WBSC is organising regular communications to the Members updating them about the WBSC activities in anti-doping. The intention is to create a group of people that can strengthen the network and transfer the knowledge from international to continental and national level.
Objective: Raise awareness about the international anti-doping topics according to the latest WADA updates. It is currently formed several sections.
Webinar dedicated to all Members Officials

Thursday 2nd December 2021, 15:00 CET

Based on all the activities of WBSC, this webinar has the purpose to transfer the information explained in this presentation to all WBSC Members:

• Creating a community of experts in the WBSC Family - at least two (2) persons for each NF
• Promoting the WADA ADEL Certificate
• Raising awareness of the Anti-Doping section on the WBSC website
• Making possible the organisation of Out-Of and In-Competition tests
• UNESCO Convention
SAFEGUARDING
# What is Harassment and Abuse?

All athletes have a right to engage in ‘safe sport’, defined as an athletic environment that is respectful, equitable and free from all forms of non-accidental violence to athletes.

*IOC Consensus Statement: Harassment and Abuse in Sport (2016)*

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<thead>
<tr>
<th>Physical</th>
<th>Psychological</th>
<th>Sexual</th>
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<td>Sex</td>
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<td>Ethnicity</td>
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<td>Sexual Orientation</td>
<td>Indigeneity</td>
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<td>Socio-economic / Financial Status</td>
<td>Disability</td>
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<tr>
<td>Athletic Ability</td>
<td>Athletic Longevity</td>
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Why **Safeguarding is Important**

Physical / Social / Psychological Health Issues
Low performance, doping, cheating, drop-out, eating disorder, anxiety, depression, self-harm, suicide etc.

- Loss of talented athlete pools
- Termination of sponsorship contract
- Losing trust from loyal fans, families, athletes, and their entourage
- Reputational damage on organisation
## Safeguarding in WBSC

<table>
<thead>
<tr>
<th>Year</th>
<th>Action</th>
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<tbody>
<tr>
<td>2016</td>
<td>IOC Consensus Statement: Harassment and Abuse in Sport</td>
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</tbody>
</table>
| 2018 | WBSC By-Laws  
Safeguarding from Harassment & Abuse  
- Set-up of Safeguarding hotline for contact  
- Implemented info in the presentation during the Pre-Tournament Meeting  
- Start of appointment for Safeguarding Officer on-site during the tournament |
| 2021 | WBSC Safeguarding Video  
#SafeCall Campaign  
- To be played on outfield screen during the entire tournament period  
Three WBSC Representatives to take IOC’s Certification Course: Safeguarding Officer in Sport |
CLICK HERE TO WATCH THE VIDEO
Thank you!