

WBSC Europe Congress

Rome, 20 November 2021

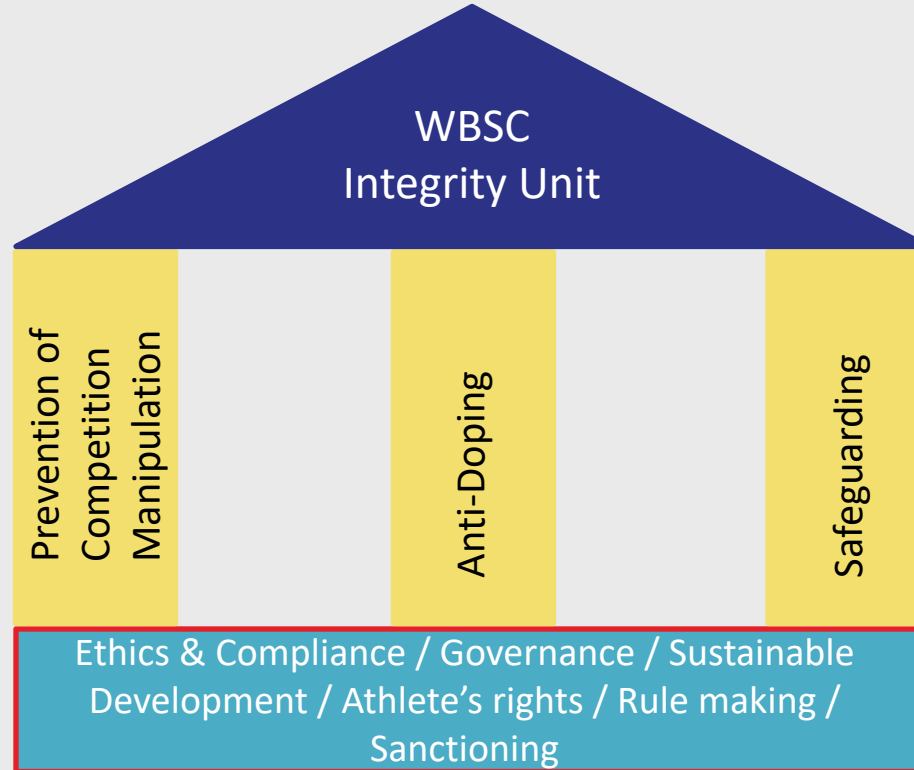
Integrity Workshop

ETHICS

Rules and regulations that have been formed to allow an individual to work in accordance to moral principles.

INTEGRITY

Set of principles that guide the behaviour of an individual.



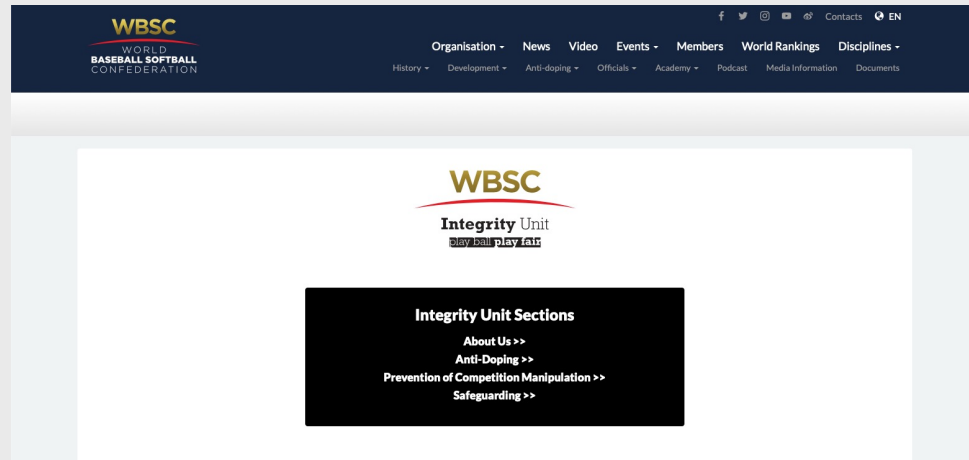
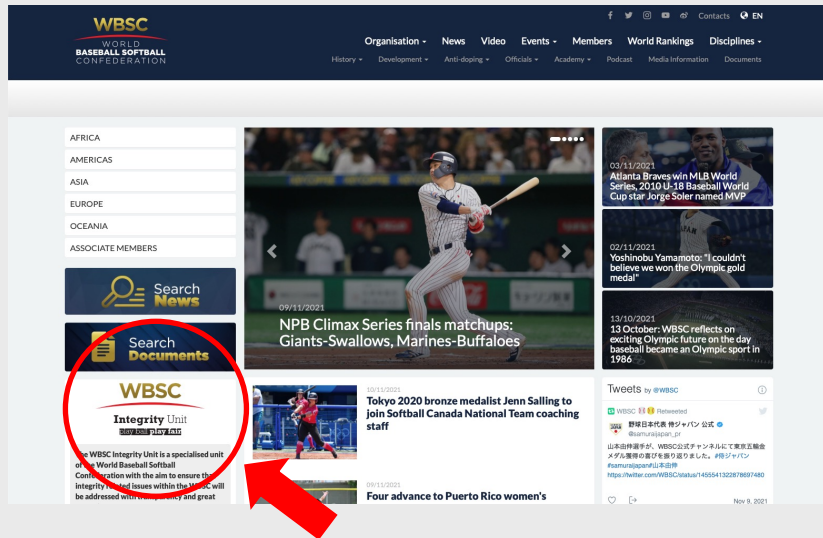
VISION

To protect the integrity of the World Baseball Softball Confederation and to ensure a clean and inclusive environment for everyone.

MISSION

To enhance fair play and transparency, protect athletes' rights and promote inclusiveness to strengthen the governance within the WBSC and its members.

WBSC Integrity Unit website



<https://www.wbsc.org/organisation/integrity-unit>



WHAT IS COMPETITION MANIPULATION?

- ❗ **When athletes cheat** by losing on purpose or by not doing their best in a competition
- ❗ **When officials or coaches** deliberately make wrong decisions, affecting the competition or its outcome

The result of your competition was already decided in advance

[CLICK HERE TO WATCH THE VIDEO](#)

PREVENTING COMPETITION MANIPULATION

BE TRUE BE YOU BE PART OF THE TEAM

Cheating to win is well known, but would you cheat by losing a competition or part of it on purpose? This is called competition manipulation. To avoid manipulation linked to betting, it is prohibited to bet on your sport. Many athletes don't know the rules and risk heavy sanctions! Learn more about it:

olympic.org/believeinsport

CODE OF CONDUCT

As a member of your Commission, you are responsible for knowing and communicating the four rules:

NEVER bet on your own sport or the Olympic Games

ALWAYS do your best and never manipulate a competition

NEVER share inside information.

Non-public information about your sport stays private

ALWAYS report an approach to manipulate or anything suspicious: www.olympic.org/integrityhotline

"Ignorance is no excuse"

Breaches include:

Betting on one's sport and/or on the sports event in which you are a participant

Competition manipulation

Sharing of inside information

Corrupt conduct

Failure to cooperate

Failure to report



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Possible Sanctions:

Sports sanction

Ban (up to life) and fine

You may get a life ban from your sport for manipulating a competition

Criminal sanction

Jail and fine

Competition manipulation is considered a criminal offence in a growing number of countries

Loss of credibility

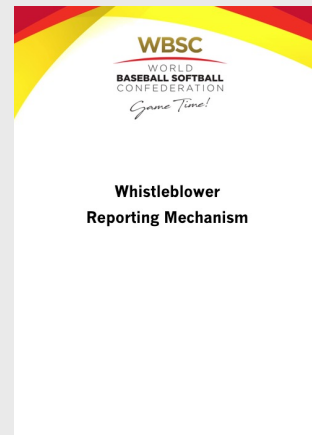
Loss of sponsors and fans

Ruining of your personal credibility and reputation worldwide

Reporting channels may include, in particular:

- The WBSC Integrity unit: integrity@wbsc.org
- Dedicated e-mail: whistleblowingreport@wbsc.org
- IOC Integrity Hotline (anonymous or disclosed reports)
- Dedicated physical address for anonymous reports;

Avenue Général-Guisan 45, Pully, Switzerland



Prevention of Competition Manipulation Webinar

WBSC x IOC

Session for **Officials/Administration** in ENG and ESP (simultaneous translation):
November 25th at 1:30 PM CEST

Session for **Athletes** in ENG and ESP (simultaneous translation):
November 30th at 1:30 PM CEST

*Competition manipulation and Match Fixing is harmful for the integrity of our Sports.
It is vital to understand how to protect oneself and others.*



What is Doping

Doping is defined as the occurrence of one or more of the anti-doping rule violations set forth in the Article 2.1 through Article 2.11 of the WADA Code. Below you can find the main violations:

- Presence or use of a Prohibited Substance/Method
- Refusing or failing to submit to Sample Collection
- Violation of requirements regarding whereabouts
- Tampering with Control
- Possession, trafficking
- Administration or any other type of complicity

Athlete Support Personnel (ASP) responsibilities

Mainly it is possible to resume them in four pillars:

- To understand and comply with anti-doping policies
- To cooperate with athlete testing programs
- To use their influence to foster anti-doping attitudes
- To educate the athletes ensuring they know their rights and responsibilities

WBSC activities in anti-doping

WBSC
cooperates in
the fight
against
doping with
three major
actors



**NATIONAL ANTI-DOPING
ORGANIZATIONS (NADO)**

WBSC Anti-Doping Education Plan 2021/2024

- It is part of the Integrity Unit Campaign «*Play-Ball, Play-Fair*».
- In 2021, it mainly provided the following documents/activities:
 - **Educational Manual**: 52 pages to illustrate into details the comprehensive actions for education in anti-doping
 - **Webinars**:
 - 2 WBSC Sport Specific Webinars: one held on 6 th July about the Anti-Doping framework at the Tokyo 2020 Olympic Games and the second will be held on 2 th December 2021 on how to manage an anti-dopign program nationally;
 - 5 IF's Education Webinar Series: WBSC is among the seven (7) IFs that adhered to this program of the International Testing Agency;
 - Monthly webinars
 - **Face-to-face education activities**: at WBSC events, to better reach athletes and their entourage
- In 2022 the target will be to increase the in-person education at the WBSC events.

WBSC Anti-Doping Education Plan 2021/2024

Communications to the Members

WBSC is organising regular communications to the Members updating them about the WBSC activities in anti-doping.

The intention is to create a group of people that can strengthen the network and transfer the knowledge from international to continental and national level.

WBSC Integrity Unit - ANTIDOPING / Unidad de Integridad de la WBSC - ANTIDOPAJE - 2021 / 2



WBSC Office <office@wbsc.org>

To: comms_all@wbsc.org

Thursday, 14 October 2021 at 15:51

To all WBSC Members

Monthly information about the WBSC anti-doping campaign

2021 / 2

Dear Members,

We trust this message finds you in good health.

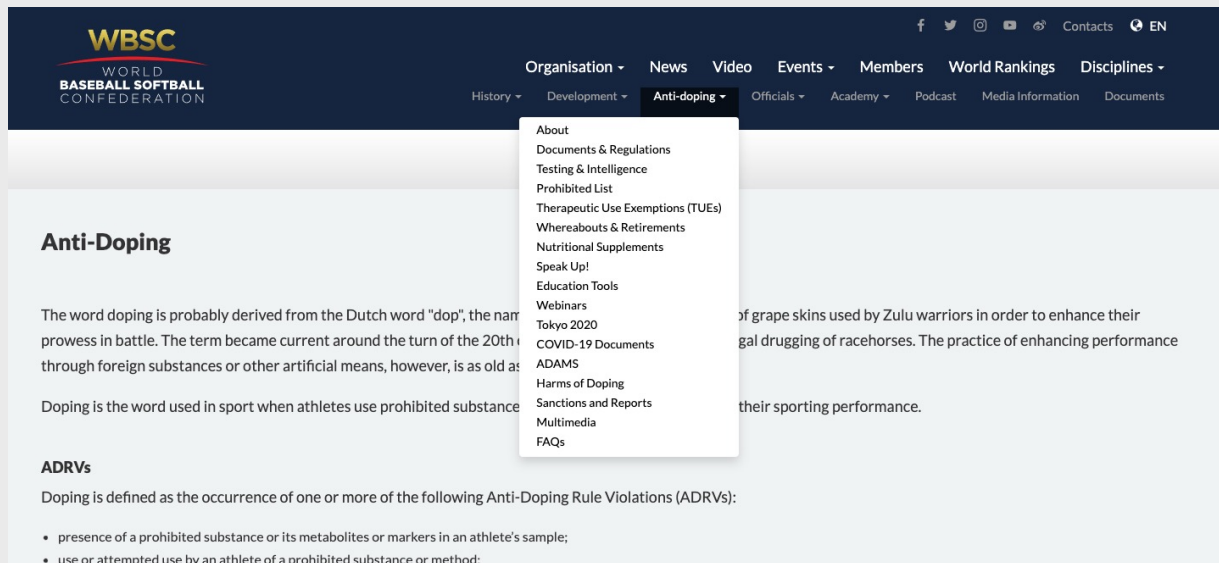
Following the previous communication on anti-doping, we would like to give you some more updates about the WBSC Integrity Unit (IU) campaign "Play-Ball, Play-Fair" in order to raise awareness about Anti-Doping.

At the moment, WBSC is approaching different strategies for education:

- Webinars
- Promotion and management of the WADA Anti-Doping Education and learning Platform ([ADEL](#)). Continue to get enrolled and share the link with your athletes and ASP (Athlete Support Personnel).
- Various communications from WBSC on the main topics related to Anti-Doping.
- Face-to-face educational workshops at specific WBSC events.

WBSC Anti-Doping website

Objective: Raise awareness about the international anti-doping topics according to the latest WADA updates. It is currently formed several sections.



Webinar dedicated to all Members Officials

Thursday 2nd December 2021, 15:00 CET

Based on all the activities of WBSC, this webinar has the purpose to transfer the information explained in this presentation to all WBSC Members:

- Creating a community of experts in the WBSC Family - at least two (2) persons for each NF
- Promoting the WADA ADEL Certificate
- Raising awareness of the Anti-Doping section on the WBSC website
- Making possible the organisation of Out-Of and In-Competition tests
- UNESCO Convention

SAFEGUARDING



What is Harassment and Abuse?

All athletes have a right to engage in 'safe sport', defined as an athletic environment that is respectful, equitable and free from all forms of non-accidental violence to athletes.

IOC Consensus Statement: Harassment and Abuse in Sport (2016)

Sex Gender Race Age Ethnicity
Sexual Orientation Indigeneity Faith
Socio-economic / Financial Status Disability
Athletic Ability Athletic Longevity

Physical
Psychological
Sexual
Neglect

Why Safeguarding is Important

Physical / Social / Psychological Health Issues

Low performance, doping, cheating, drop-out, eating disorder, anxiety, depression, self-harm, suicide etc.



A diagram illustrating the impact of safeguarding issues. At the top, five light blue icons represent different groups: an athlete, a plus sign, a family, friends, colleagues, and an entourage. Below these icons, a light blue horizontal bar contains a list of consequences. To the left of the bar are three large, light blue chevron arrows pointing right. To the right of the bar are two stylized building icons. The word 'ORGANISATION' is written in light blue capital letters below the bar.

Athlete

Family

Friends

Colleagues

Entourage

- Loss of talented athlete pools
- Termination of sponsorship contract
- Losing trust from loyal fans, families, athletes, and their entourage
- Reputational damage on organisation

ORGANISATION

Safeguarding in WBSC

2016

IOC Consensus
Statement:
Harassment and
Abuse
in Sport

2018

WBSC By-Laws
Safeguarding from
Harassment & Abuse

- Set-up of Safeguarding hotline for contact
- Implemented info in the presentation during the Pre-Tournament Meeting
- Start of appointment for Safeguarding Officer on-site during the tournament

2021

WBSC Safeguarding Video
#SafeCall Campaign

- To be played on outfield screen during the entire tournament period

Three WBSC Representatives to take
IOC's Certification Course: Safeguarding Officer in Sport



[CLICK HERE TO WATCH THE VIDEO](#)

Thank you!

The WBSC logo is centered on the slide. It features the letters "WBSC" in a gold, sans-serif font, with a thin red curved line underneath. The logo is set against a light grey background.

WBSC

Integrity Unit
play ball **play fair**