

## List of the Best Practices from CA Governance Review Questionnaire 2022/2023

\*\*Please note that some webpages and documents might have been updated or replaced

Question	Topic	Example
1.1	Publication of statutes	<b>WBSC Europe</b> <a href="https://www.wbsceurope.org/en/organisation/wbsc-europe/statutes-regulations">https://www.wbsceurope.org/en/organisation/wbsc-europe/statutes-regulations</a>
1.2	Vision, mission, values	<b>Softball Asia</b> <a href="https://asiasoftball.com/download/documents/Strategy_Plan.pdf">https://asiasoftball.com/download/documents/Strategy_Plan.pdf</a>
1.3	National member federations	<b>WBSC</b> <a href="https://www.wbsc.org/members">https://www.wbsc.org/members</a> To get more information one simply need to click on the flag of the wished member federation
1.4	Annual activity report	<b>WBSC</b> Yearbook <a href="https://static.wbsc.org/assets/cms/documents/c60a0c6b-29e6-2df2-d395-074f32dcaee2.pdf">https://static.wbsc.org/assets/cms/documents/c60a0c6b-29e6-2df2-d395-074f32dcaee2.pdf</a> <b>Softball Asia</b> Biennial President's Report <a href="https://asiasoftball.com/meeting-reports/">https://asiasoftball.com/meeting-reports/</a>
1.5	Annual financial reports with external audit	<b>WBSC Europe</b> <a href="https://www.wbsceurope.org/en/documents/search?keyword=financial">https://www.wbsceurope.org/en/documents/search?keyword=financial</a>
2.1	Implementation of Integrity Code	<b>WBSC Americas Softball</b> Code of Ethics: <a href="https://www.softballamericas.org/co?lang=en">https://www.softballamericas.org/co?lang=en</a>  Integrity Unit & Report <a href="https://www.softballamericas.org/unidadintegridad?lang=en">https://www.softballamericas.org/unidadintegridad?lang=en</a>

2.2	Publication of disciplinary decisions	<b>WBSC</b> Disciplinary By-Laws <a href="https://static.wbssc.org/assets/cms/documents/674fd1c9-ea1e-7f33-2951-b02d5d0c6f54.pdf">https://static.wbssc.org/assets/cms/documents/674fd1c9-ea1e-7f33-2951-b02d5d0c6f54.pdf</a>  WBSC IU Case Report: <a href="https://www.wbssc.org/en/organisation/integrity-unit/annual-reports">https://www.wbssc.org/en/organisation/integrity-unit/annual-reports</a>
2.3	Gender balance	<b>Softball ASIA</b> Article 4.1: <a href="https://asiasoftball.com/download/Softball_Asia_Constitution.pdf">https://asiasoftball.com/download/Softball_Asia_Constitution.pdf</a>  Addition: <a href="https://asiasoftball.com/2020/07/26/softball-asia-executive-committee/">https://asiasoftball.com/2020/07/26/softball-asia-executive-committee/</a>
2.4	Safeguarding	<b>WBSC</b> <a href="https://static.wbssc.org/assets/cms/documents/a537974f-b1d4-a23d-4742-6a81e5b20f01.pdf">https://static.wbssc.org/assets/cms/documents/a537974f-b1d4-a23d-4742-6a81e5b20f01.pdf</a>  <b>WT</b> <a href="http://www.worldtaekwondo.org/wp-content/uploads/2019/12/WT-Safeguarding-Policy-As-of-Dec-5-2019.pdf">http://www.worldtaekwondo.org/wp-content/uploads/2019/12/WT-Safeguarding-Policy-As-of-Dec-5-2019.pdf</a>
2.5	Conflict of Interest	<b>WBSC</b> <a href="https://static.wbssc.org/assets/cms/documents/04fecef1-03a1-d02a-fd96-34f42b2c90c4.pdf">https://static.wbssc.org/assets/cms/documents/04fecef1-03a1-d02a-fd96-34f42b2c90c4.pdf</a>  <b>ITU</b> Conflict of Interest Declarations by the EB, signed and published: <a href="https://www.triathlon.org/about/executive_board">https://www.triathlon.org/about/executive_board</a> <a href="https://www.triathlon.org/uploads/docs/Marisol.pdf">https://www.triathlon.org/uploads/docs/Marisol.pdf</a>
3.1	Elections for president and officials	<b>Baseball Federation of Asia</b> Elections covered in the Constitution (Article 16): <a href="https://static.wbssc.org/uploads/federations/281/cms/documents/aa467eed-3482-5276-fb14-41710b0c1e63.pdf">https://static.wbssc.org/uploads/federations/281/cms/documents/aa467eed-3482-5276-fb14-41710b0c1e63.pdf</a>  Voting numbers published (Congress Minutes p.13): <a href="https://static.wbssc.org/uploads/federations/281/cms/documents/63b45670-d11f-1c4f-4849-da17d31d0e3b.pdf">https://static.wbssc.org/uploads/federations/281/cms/documents/63b45670-d11f-1c4f-4849-da17d31d0e3b.pdf</a>
3.2	Election campaigning rules	<b>WBSC</b> Statutes Article 14: <a href="https://static.wbssc.org/uploads/federations/0/cms/documents/44d125f5-7d26-b861-4b76-e9ec7e65e816.pdf">https://static.wbssc.org/uploads/federations/0/cms/documents/44d125f5-7d26-b861-4b76-e9ec7e65e816.pdf</a>  Elections By-Laws Article 4:

		<a href="https://static.wbcs.org/assets/cms/documents/2f76c1c1-8096-6bfd-6666-815f680696eb.pdf">https://static.wbcs.org/assets/cms/documents/2f76c1c1-8096-6bfd-6666-815f680696eb.pdf</a>
3.3	Representation of stakeholders	<b>WBSC Americas Softball</b> Election Rules Article 17: <a href="https://www.softballamericas.org/normas?lang=en">https://www.softballamericas.org/normas?lang=en</a>
3.4	Eligibility rules for election	<b>Softball Asia</b> Election By-Laws with Integrity Self-Declaration by Nominee for Elected Positions: <a href="https://asiashiftball.com/download/documents/Elections_By_Laws.pdf">https://asiashiftball.com/download/documents/Elections_By_Laws.pdf</a>
3.5	Equal opportunity for members to participate at General Assembly	<b>WBSC Oceania</b> Providing travel subsidy: <a href="https://static.wbcs.org/uploads/federations/282/cms/documents/70b686e8-6282-5e60-64b8-6b9e19060596.pdf">https://static.wbcs.org/uploads/federations/282/cms/documents/70b686e8-6282-5e60-64b8-6b9e19060596.pdf</a>
4.1	Transparent allocation of resources	<b>WBSC</b> Information published in Development Programmes Manual, outlining 4 areas of development and objectives/ descriptions/ eligibility to apply for funding within these 4 areas: <a href="https://static.wbcs.org/assets/cms/documents/1085294b-9d51-81f4-7db3-7fa8d048e1aa.pdf">https://static.wbcs.org/assets/cms/documents/1085294b-9d51-81f4-7db3-7fa8d048e1aa.pdf</a>  Evidence of reporting on development activities in news stories: <a href="https://www.wbcs.org/news/search?search=development">https://www.wbcs.org/news/search?search=development</a>
4.2	Integrity education programmes	<b>WBSC Oceania</b> Providing access to the integrity education programmes through Australia National Integrity Framework: <a href="https://www.sportintegrity.gov.au/what-we-do/national-integrity-framework#:~:text=We%20rolled%20out%20the%20National,behaviour%20and%20conduct%20in%20sport.">https://www.sportintegrity.gov.au/what-we-do/national-integrity-framework#:~:text=We%20rolled%20out%20the%20National,behaviour%20and%20conduct%20in%20sport.</a>  <b>FEI</b> Competition manipulation prevention course <a href="https://campus.fei.org/course/info.php?id=91">https://campus.fei.org/course/info.php?id=91</a>
4.3	Education programmes (Other than integrity)	<b>FIBA</b> There is a wide range of education programmed. e.g., Time-out project (dual career programme for athletes): <a href="http://www.fiba.basketball/news/time-out-2-0-project-to-help-players-transition-from-sport-into-work-set-to-launch-in-2020">http://www.fiba.basketball/news/time-out-2-0-project-to-help-players-transition-from-sport-into-work-set-to-launch-in-2020</a> <a href="http://www.fiba.basketball/europe/programmes/time-out">http://www.fiba.basketball/europe/programmes/time-out</a>

		<p>More information of programmes in activity report:  <a href="http://www.fiba.basketball/activity-report2017-2019.pdf">http://www.fiba.basketball/activity-report2017-2019.pdf</a></p>
4.4	Redistribution/ support activity for main stakeholders	<p><b>BFA</b>  Development expenditure can be found on the financial Statement:  <a href="https://static.wbssc.org/uploads/federations/281/cms/documents/74bde24b-8247-288b-7da2-271699cc851d.pdf">https://static.wbssc.org/uploads/federations/281/cms/documents/74bde24b-8247-288b-7da2-271699cc851d.pdf</a></p>
4.5	Resources to parasport	<p><b>WBSC</b>  <a href="https://static.wbssc.org/uploads/federations/0/cms/documents/b8fc8623-712b-7a5e-9ce3-ee74e88fa66a.pdf">https://static.wbssc.org/uploads/federations/0/cms/documents/b8fc8623-712b-7a5e-9ce3-ee74e88fa66a.pdf</a></p> <p><b>IFSC</b>  Paraclimbing development programme:  <a href="http://www.fig-docs.com/website/financial/FIG_Financial_Report_2020.pdf">http://www.fig-docs.com/website/financial/FIG_Financial_Report_2020.pdf</a></p>
5.1	Internal controls	<p><b>ITTF</b>  Undertakes a risk assessment workshop every second year with the (external) auditors, which is mentioned in their annual reports.  Additionally, there is a reference to exchange rate risk on the 2018 accounts:  <a href="https://documents.ittf.sport/sites/default/files/public/2019-05/2018_AFS.pdf">https://documents.ittf.sport/sites/default/files/public/2019-05/2018_AFS.pdf</a></p>
5.2	Internal appeals process	<p><b>WBSC Africa:</b>  The process for internal appeals is covered in the Statutes (Articles 17, 18):  <a href="https://static.wbssc.org/uploads/federations/280/cms/documents/280aec4e-308f-c35b-9d57-b7affa8feafa.pdf">https://static.wbssc.org/uploads/federations/280/cms/documents/280aec4e-308f-c35b-9d57-b7affa8feafa.pdf</a></p> <p><a href="https://static.wbssc.org/uploads/federations/280/cms/documents/257ade81-54f6-0c81-9d5f-09e7d12fef94.pdf">https://static.wbssc.org/uploads/federations/280/cms/documents/257ade81-54f6-0c81-9d5f-09e7d12fef94.pdf</a>  No-case report is also published.</p>
5.3	Awarding events follows transparent process	<p><b>WBSC Europe</b>  Bidding process and outline for all disciplines:  <a href="https://www.wbsceurope.org/en/documents/search?keyword=bid">https://www.wbsceurope.org/en/documents/search?keyword=bid</a></p> <p>Announcements:  <a href="https://www.wbsceurope.org/en/news/search?keyword=events">https://www.wbsceurope.org/en/news/search?keyword=events</a></p>
5.4	Risk management programme	<p><b>IGF</b>  See Chapter 8. Risk Management:</p>

		<a href="https://gsites.brightspotcdn.com/6c/1b/5ab36ea84858a73a2fb7952d011f/igf-policies-charters-january-2022.pdf">https://gsites.brightspotcdn.com/6c/1b/5ab36ea84858a73a2fb7952d011f/igf-policies-charters-january-2022.pdf</a>  <b>World Athletics</b> Risk Committee <a href="https://www.worldathletics.org/about-iaaf/structure/executive-board-committees#executive-board-risk-committee">https://www.worldathletics.org/about-iaaf/structure/executive-board-committees#executive-board-risk-committee</a>
5.5	Data protection	<b>UCI</b> Staff are regularly informed of risks and best practices in relation to data protection and IT security. Security measures are in place and the UCI ensures that relevant rules are complied with by contracting partners. GDPR is referenced in the Data Protection Policy: <a href="https://www.uci.org/privacy-policy/3OCFlwHO8oCBPkE1Ns7dqy">https://www.uci.org/privacy-policy/3OCFlwHO8oCBPkE1Ns7dqy</a>