APPENDIX 1  FLOWCHART - DISCIPLINARY PROCEEDINGS

**REPREHENSIVE CONDUCT**
that damages WBSC's image, prestige, authority, and/or during official competitions or WBSC activities

**VIOLATION**
of WBSC Statutes, By-Laws, Rules & Regulations including the WBSC Integrity Code

**REPETITIVE FAILURE**
to observe agreements, decisions of WBSC Member, and to meet the responsibilities and obligation of the position

WBSC Executive Board becomes aware of above alleged violation

(Optional) **APPOINTMENT OF A PANEL**

- Sufficient Information
- Insufficient Information
- Investigation

**OFFICIAL COMMUNICATION**
Officially notify involved member or individual(s)
- nature of the matter & initiation of the investigation
- Request for more info
- Submission of new info

**RECOMMENDATION TO EXECUTIVE BOARD**
within 60 calendar days from the appointment

- Forfeiture or De-registration of membership
- For individual with position elected by the Congress

**DECISION BY THE EXECUTIVE BOARD**
within 14 working days from the recommendation

- Disciplinary Measures **REQUIRED**
- Disciplinary Measures **NOT REQUIRED**

Record the decision in the minutes of the meeting

Based on the level of violation, EB can warrant immediate temporary penalty pending a final ratification by the Congress

Officially notify involved member or individual(s) the decision and penalty by email / registered letter

Should the member or individual(s) do not agree with the decision or penalty, an appeal can be lodged at WBSC Office by 4pm (CET) on the first working day following the 21 calendar days from official notification

Disciplinary By-Laws