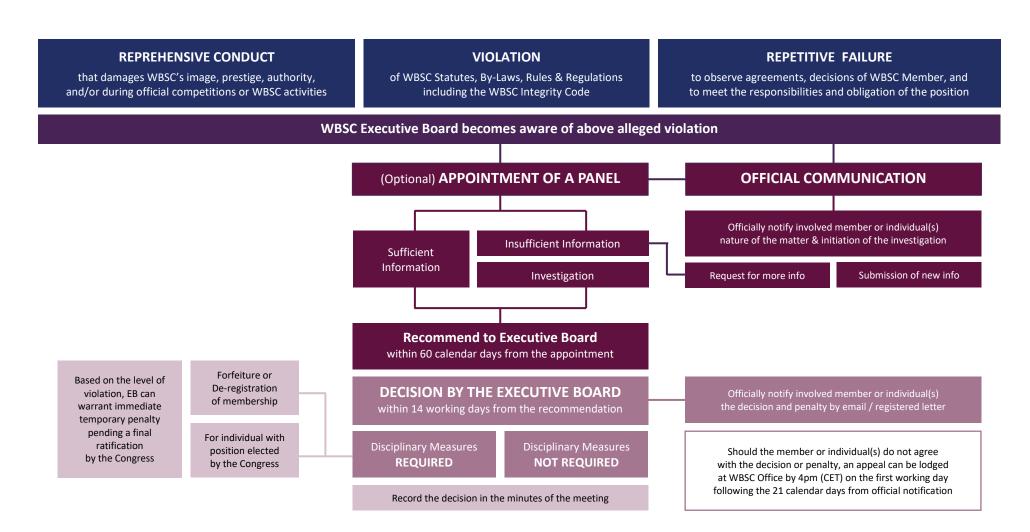


APPENDIX 1 FLOWCHART - DISCIPLINARY PROCEEDINGS



Disciplinary By-Laws