



WBSC ANTI-DOPING HEARING PANEL

Terms of Reference for Chairperson

Description of the service

The service will consist of handling internal WBSC cases that have led to an Anti-Doping Rule Violation (ADRV) by an athlete, athlete support personnel and/or other WBSC stakeholder.

In particular, the chairperson of the WBSC Anti-Doping Hearing Panel (hereinafter *Hearing Panel*) will be expected to analyse the case assigned and provide a solution, in compliance with the WADA Code, its International Standards and the WBSC Anti-Doping Rules.

Purpose of the service

Lead the WBSC Anti-Doping Hearing Panel, represent it and act as the overall custodian of the Group on behalf of the WBSC Integrity Unit.

Providing WBSC with decisions on all related issues relating to breaches of the WBSC Anti-Doping Rules.

Key Responsibilities

- Determine and appoint in her discretion the composition of a particular hearing panel to adjudicate an individual case; The chairperson may be replaced by a designated vice-chairperson in the event of a conflict of interest;
- Chairing and overseeing the WBSC hearing panel's performance, ensuring its effectiveness in all features of its function, and setting an agenda that focuses primarily on performance, value creation, accountability and transparency, ensuring that hearing panel decisions are deliberated in the best possible way;
- Ensuring that the Hearing Panel has appropriate decision-making processes, that the strategic direction of the Hearing Panel is thoroughly evaluated and that it has the ability to debate and provide further initiatives.
- Facilitate the efficient work of the Hearing Panel members and encourage open constructive communication between them and the chairperson.

Statement of Independence

The chairperson together with the members of the panel will be required to complete and sign a Statement of Independence from each case assigned, in order to avoid any conflicts of interest with the parties involved.

Operating method

The chairperson of the Hearing Panel together with the Hearing Panel members:

- assumes responsibility to carry out the service, by organising and handling it independently, with her own organisation and tools;
- commits to perform the service with the utmost professionalism and diligence.

Skills

The Hearing Panel Chairperson shall have:

- Flawless notoriety
- High integrity
- Good ethics
- Extensive knowledge of the Anti-Doping system
- Expertise aligned with the description of the service

Funding support

WBSC Integrity Unit shall pay each member appointed for a specific case a payment of 1000 \$ after the closure of each case.

Duration and Process

The agreement has a duration of three years (which may be renewable) and starts once WBSC receives this document, properly signed.