

BEHAVIOUR

WBSC #SAFECALL GUIDELINES

"RESPECT" IS AN IMPORTANT KEY

Just as our sport is being played with group of players with different skills and talent, organising a WBSC World Cup involves over 600 individuals from over 20 different countries with multi-cultural backgrounds. To work as a team, we must understand that not everyone is the same and show mutual respect to each other and its difference.

The purpose of this #Safecall Guidelines is to help you acknowledge what can be potentially considered as risky behaviour due to different understanding of circumstances.

It is composed of three parts:

- What is considered "Risky Behaviours" in general;
- What needs to be considered especially for young athletes; and
- How to remain safe in online environment.

Remember, you are a representative of the WBSC, of your country and of your sport.

It can happen to anyone—you can be a victim, and you can also be a perpetrator.

RISKY BEHAVIOURS FOR ALL



Hugging
Touching
unnecessarily



Kissing
Bisou



Alone
with someone
in closed space



Heavy
drinking



Forcing
unwanted
action



Threatening
Manipulating



Yelling
Swearing



Hitting
Tapping



Excluding
Isolating



Gifting
Bribing



Gossiping
Flirting
Teasing



Spreading
rumours
secretly



Asking
private
information



Not asking
approval or
consent



Ignoring
and not
reporting

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- YOUNG ATHLETES -

Child abuse can and does occur outside the family setting. Sometimes young athlete may not be aware that practice is abusive, and they may tolerate behaviour without complaint. Young athlete may also be used to their cultural needs being ignored or their race abused. Many of them will lack the skills or confidence to complain, and it is therefore extremely important that adults advocate for them.

AGE OF CONSENT

When it comes to sexual nature, if you are in a position of authority over young athletes under the age of 18, **under no circumstances should you be engaged in behaviour of a sexual nature or grooming with or in the presence of a child or young person**, even if they are above the legal age of consent. Such inappropriate behaviours of a sexual nature include but are not limited to:

- Sexual intercourse, penetration, innuendo;
- Kissing, flirting, nudity;
- Touching of the genital, buttocks or breast area;
- Exposure to pornography or requests to observe sexual acts; or
- Inappropriate and unnecessary physical touching or communication of any kind.

EXAMPLES OF RISKY BEHAVIOURS

- Being alone with a young athlete (who is not your child) without another adult;
- Sending “personal” WhatsApp messages late at night to the 13yr old girls in the team;
- Reducing athletes to tears often by making them exercise that are age-inappropriate;
- The U-21 team captain who tells the new 17 year old player that he has to “be initiated” into the team, and encourages the other players to “rough him up” after training;
- Continuously singling a young player out in front of the rest of the team, commenting on how he isn’t good enough to be in the team and should be playing down a grade;
- Asking an under-aged boy to your home or other private place for medical treatment or 1:1 coaching, unaccompanied by others and without consent of his guardian;
- Threatening a young athlete using the social position and power in hands;
- Supplying alcohol, drugs, tobacco or cigarette to under-aged athletes;
- An adult sharing a room with a young athlete to reduce the cost for participating in an event;
- Allowing allegations made by an athlete to go unchallenged, unrecorded or not acted upon;
- An 18 year old player sharing nude photos of his 15 year old girlfriend with his team mates;
- Ignoring safety equipment and measures in place that could lead to severe injuries; and
- Not allowing time for water break under extreme heat.

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- ONLINE COMMUNICATION -

Use of technology has brought advantage in efficiency and simplicity, but also risks. Whether to communicate with others, to express your thoughts or to promote our sport, you must be careful with how you are using it and what contents are being shared.

Below guideline applies not only for WBSC Events, but also in general. It is encouraged especially, when interacting with others from our community by:

- taking and using **photos** and **videos** of others;
- writing, sending, posting **messages** to others;
- forwarding, sharing or commenting on posts of others; and
- following or reading what others posted and shared with you.



Sport related



Positive comments



Upon permission



Delete when requested



Report if suspicious

WATCH OUT FOR THESE



No picture/video from changing room & toilet



No sexual comments



No discrimination



No drugs or alcohol related



No message or meeting late at night



No internal information



No nudity



No hacking



No cigarette or tobacco related



No personal details without consent