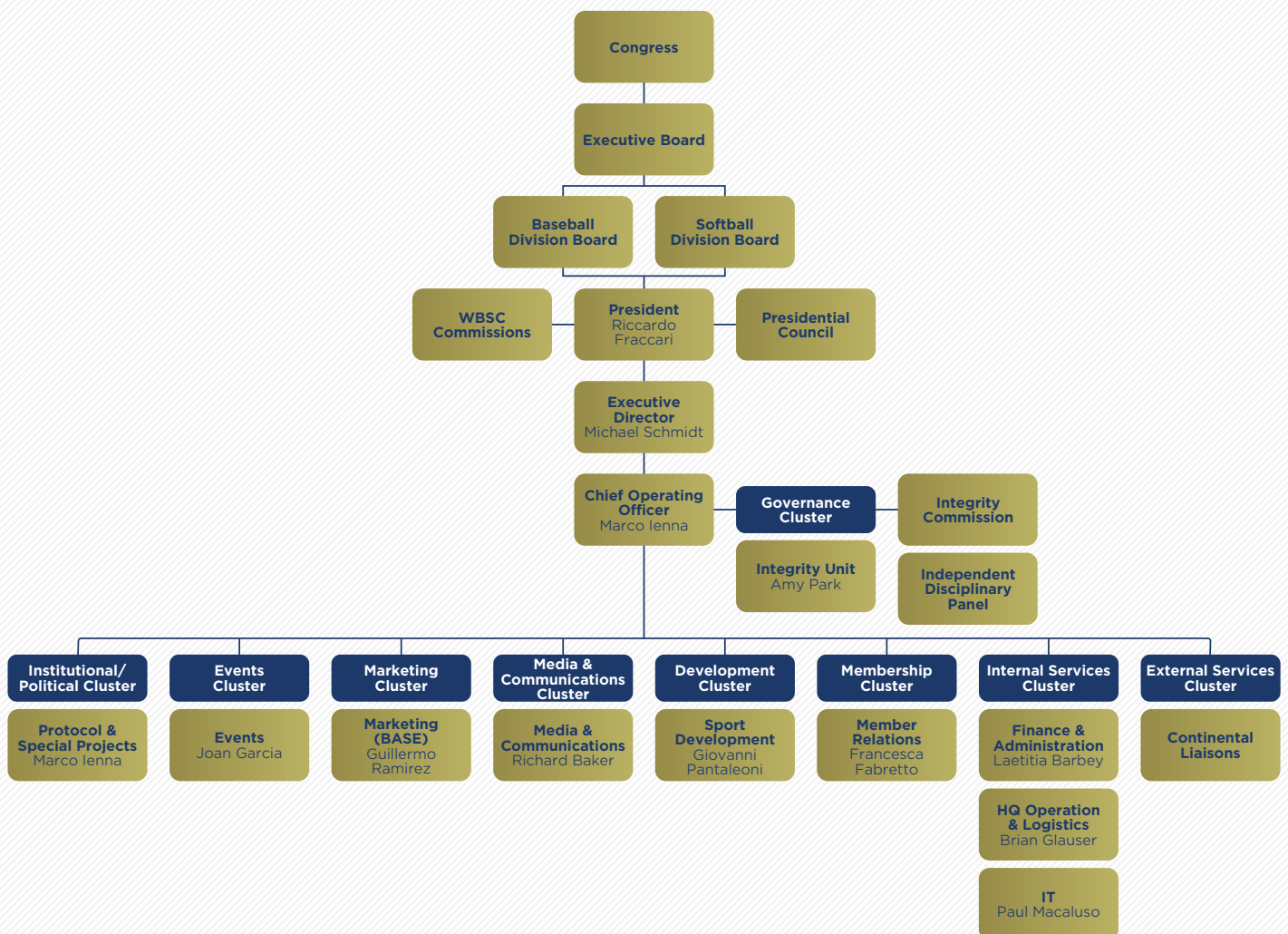


WBSC
Structure



WBSC Organisational Chart



9 Clusters

9 Departments

1 Unit

The following entities are established to govern and administer the WBSC. You can find more details in the [WBSC Statutes](#) Chapter 4.

Congress

The Congress is the highest authority of the WBSC and shall have the power to decide upon any matters arising in the WBSC. Its legally adopted resolutions, decisions and dispositions are binding on the Executive Board and its Delegate Organs, for the Member Federations or Organisations and for the Continental Associations.

The main functions and duties of the Congress include:

- To elect the President, the Secretary General, the Treasurer and the four Members At-Large in accordance with the Elections By-laws;
- To be aware, analyse, and approve such resolutions, decisions and dispositions deemed appropriate on any WBSC matter or anything related to it or to its objects;
- To analyse and decide any point submitted by the Executive Board or, by due process, by any of its affiliated members;
- To examine and approve or reject the balance-sheets, financial statements and reports presented by the Treasurer and/or by the Executive Board.

Full functions and duties of the Congress can be found in the [WBSC Statutes](#) Article 13.11. You can see all members of the WBSC [here](#).

Executive Board

The Executive Board shall be composed of the officers elected or appointed in accordance with the Elections By-Laws. The main rights and duties of the Executive Board include:

- To discuss and make decisions on all matters assigned to them by the Congress;
- To interpret and enforce the WBSC Statutes, By-Laws, Rules and Regulations;
- To decide and take action on any matter pertaining to the affairs of WBSC; and
- To submit proposals and motions to the Congress.

Full rights and duties of the Executive Board can be found in the [WBSC Statutes](#) Article 14.10. You can see all members of the WBSC Executive Board [here](#).

Baseball Division & Softball Division Boards

Pursuant to Article 12.1 of the WBSC Statutes, WBSC has created the WBSC Baseball Division and the WBSC Softball Division for the sole purpose of and to be responsible for the technical rules and competitions, the supervision and the organisation of Baseball and Softball respectively, and to manage the same under the authority of the WBSC.

The Divisions Boards are ruled by the [Code of the Divisions](#), which is in full compliance with the WBSC Statutes and the International Olympic Committee Charter.

You can see all members of the [Baseball Division Board](#) and [Softball Division Board](#) on the WBSC website.

Presidential Council

The Presidential Council shall comprise with ten (10) officers and shall exercise, on behalf of the Executive Board, such powers and responsibilities as would normally be the responsibility of the Executive Board between meetings of the Executive Board, or as the Executive Board may delegate.

The Presidential Council shall comprise (10 officers):

- the President;
- two representatives among the Vice Presidents depending on the topic and availability;
- the Executive Vice President for Baseball;
- the Executive Vice President for Softball;
- the Secretary General;
- the Treasurer;
- two among the eight (8) Athlete Representatives depending on the topic and availability; and
- the Executive Director

The main functions of the Presidential Council include:

- To prepare proposals and documents for consideration by the Executive Board;
- To act on behalf of the Executive Board between the meeting of the latter and to exercise such functions as are delegated by the Executive Board; and
- To advise the Executive Board on policy issues and any other matters which affect the good functioning and operations of the WBSC.

Full functions of the Presidential Council can be found in the [WBSC Statutes](#) Article 16.3.

Commissions

Commissions act on the authority and under the supervision of the Executive Board and report to the Executive Board and the Congress, if required. Every Commission shall have terms of reference and operating procedures, which shall be approved by the Executive Board, and comply with the [Integrity Code](#) and the [Commissions By-Laws](#).

As per Article 18 of the WBSC Statutes, there are five (5) mandatory commissions:

- Athletes Commission;
- Medical Commission;
- Integrity Commission;
- Legal Commission; and
- Paralympic Commission.

There are other technical commissions which advise the WBSC Executive Board and the Congress on specific matters. The WBSC might create also Working Groups assigning projects and specific goals.

For more information please click [here](#).

WBSC Executive Office

The WBSC Executive Director and the staff are the management and administrative organ of the WBSC and are accountable and subject to the authority of the President and of the Executive Board.

You can also find detailed job description [here](#).

General contacts for each department also available [here](#).

There are nine (9) Clusters, nine (9) Departments, and one (1) Unit. Each Department has a liaison and three (3) to eight (8) staff members.

Development Cluster

Sport Development Department

development@wbsc.org

Mission

- Implement development and educational programmes worldwide at all levels from grassroots to elite, especially in the areas where Baseball, Softball and Baseball5 growth is needed

Staff

Giovanni Pantaleoni (Liaison)

Joan Garcia
Laurie Gouthro
Mattia Berardi
Victor Isola

Tasks

- Development
- Education
- Paralympic
- Academy
- Global Licensing Programme

Events Cluster

Events Department

events@wbsc.org

Mission

- Manage, deliver and oversee activities, duties and operations for Baseball, Softball and Baseball5 events as well as to develop key projects, ensuring alignment with the vision and mission of the WBSC in terms of delivering consistently successful tournaments

Staff

Joan Garcia (Liaison)

Amy Park
Giovanni Pantaleoni
Jue Mizota
Laurie Gouthro
Paul Bernal
Sam Kim

Other Supporting Staff

Aki Huang
Brian Glauser
Francesca Fabretto
Kriztian Toth (Baseball5)
Mattia Berardi (Baseball5)
Valerio Cianfoni (Baseball5)

Tasks

- Bid Process and Review
- Event Structuring
- Format & Delivery
- Review of Regulations & Nominations
- World Rankings

External Services Cluster

Continental Liaisons

Mission

- Establish, nurture, and maintain a solid working relationship with the Continental Associations and related member National Federations

Staff

Africa	Americas	Asia	Europa	Oceania
Mattia Berardi mattia.berardi@wbsc.org	Victor Isola victor.isola@wbsc.org	Aki Huang aki.huang@wbsc.org	Francesca Fabretto francesca.fabretto@wbsc.org	Aki Huang aki.huang@wbsc.org

Tasks

- Manage/support any projects and actions involving such NFs, Continental Associations and/or the WBSC
- Monitor key concerns and issues for the NFs and work closely with such federations and the related WBSC departments on possible resolutions and/or to manage their expectations
- Ensure that communication and services provided to such NFs are delivered in an efficient and timely manner
- Coordinate news updates for publication on the WBSC website, together with the Media & Communications Department to highlight Members best practices and promote them

Institutional / Political Cluster

Protocol & Special Projects Department

protocol@wbsc.org

Mission

- Set WBSC's Vision & Strategic Plan ensuring the growth of Baseball/Softball global movement contributing also to the UN SDGs;
- Manage relations with the WBSC major stakeholders, the IOC, other members of the Olympic family, and other relevant international organisations;
- Manage special projects and initiatives; and
- Manage the WBSC President's agenda.

Staff

Marco Ienna (Chief of Cabinet)

Aki Huang
Jue Mizota
Victor Isola
Yoori Jung

Tasks

- Presidential Office
- Protocol
- Strategic planning (internal distribution)
- International & Institutional Relations
- Humanitarian & Legacy

Internal Services Cluster

Finance & Administration Department

finance@wbsc.org

Mission

- Efficiently manage finance and HR while supporting other departments and reducing organisational risks

Staff

Laetitia Barbey (Liaison)

Mara Hidalgo
Sandrine Pennone
Vedad Suljagic

Tasks

- Finance, Audit, Accounting
- HR
- Administer and oversee WBSC finances
- Advise on and monitor the organisation's financial plan
- Handle the financial flow and payment processes as per the organisational policies and procedures
- Be responsible for financial record-keeping and reporting, preparing budgets and managing expenditures

HQ Operations & Logistics Department

wbsc@wbsc.org

Mission

- HQ facilities management and office operations, general administration, office operations, and supporting of logistics for events and department activities

Staff

Brian Glauser (Liaison)

Francesca Fabretto
Mara Hidalgo
Vedad Suljagic

Tasks

- Management of HQ maintenance and office operations
- Office IT
- Travel & Institutional Events support
- Improve HQ Sustainability practices

IT Department

wbsc@wbsc.org

Mission

- Ensure the WBSC is using the best of breed, mobile responsive web management system and integration of leading technologies; Champion cyber security across the organisation;
- Promote and teach the usage of the developed technology/software; Expand usage of WBSC IT properties across the WBSC membership;
- Creation of world class, dedicated event sites for the WBSC events portfolio

Staff

Paul Macaluso (Liaison)

Andrea D' Auria
Philipp Wuerfel
Pietro Isola

Tasks

- Design and follow up on tools related to the management system: Academy, Scoring, Event Management, CMS, archive, operators, etc.
- Work closely with the external collaborating team (suppliers) on planning and delivery of approved projects
- Database and DNS management
- Results and data management

Marketing Cluster

Marketing Department (BASE)

marketing@wbsc.org

Mission

- Maximise the WBSC's brand equity, marketing solutions and resource mobilisation strategies

Staff

Guillermo Ramirez (Director)

Miguel Pazcabrales
Sam Kim
Valentina Naranjo
Yusuke Nagai

Tasks

- Marketing and sales of media rights
- Sponsorship and other commercial opportunities
- Servicing and delivery of media and sponsorship contracts
- Manage relations with sponsors and provide them with accurate activity reports
- Develop new products
- Marketing strategy for e-Sports

Media & Communications Cluster

Media & Communications Department

media@wbsc.org

Mission

- Maximise the WBSC's visibility, implementing an effective communication strategy fitted for targeted groups and strategic areas;
- Build strong relations with press/media and other relevant stakeholders; Support the promotion and communication of the WBSC's news across the various digital channels and other means deemed necessary while ensuring that publications are aligned with the vision and mission of the WBSC

Staff

Richard Baker (Director)

Allan Hrastoviak
Krisztian Toth
Martin Jorge
Misaki Kudo
Philipp Wuerfel
Riccardo Schirotti

Tasks

- Communications (Internal & External)
- Social media development
- TV/broadcast contents
- Contribute to the WBSC's media publications in order to disseminate information about WBSC activities to the international Baseball/Softball community
- Website contents (primarily news), in collaboration with other departments

Membership Cluster

Member Relations Department

membership@wbsc.org

Mission

- Strengthen the worldwide membership structure and best practices;
- Extend the WBSC's governance & strategic plan to Continental Associations and NFs, guiding the entire ecosystem to grow and reach the common strategic objectives

Staff

Francesca Fabretto (Liaison)

Brian Glauser
Mara Hidalgo
Yoori Jung

Tasks

- Relations with National Federations
- Relations with Continental Associations
- Relations with National Olympic Committees
- Surveys and data gathering

Governance Cluster

Integrity Unit

integrity@wbsc.org

Mission

- Enhance fair play and transparency, protect athletes' rights, promote inclusiveness to achieve "Better Governance" within the WBSO

Staff

Amy Park (Liaison)

Carine Esoua

Laurie Gouthro

Victor Isola

Yoori Jung

Tasks

- Implement and adjust rules, regulations and policies
- Anti-Doping
- Prevention of the Manipulation of Competitions
- Safeguarding
- Control mechanisms
- Legal
- Governance & compliance
- Sustainability at large

