INTEGRITY
CODE
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Integrity Code
CHAPTER 1  INTRODUCTION

Article 1. Introduction and Objectives

1.1 World Baseball Softball Confederation (WBSC)’s values of team spirit, friendship, integrity, respect, tradition, innovation, diversity, unity, excellence, and fun, are incorporated within the Statutes, By-Laws, Rules and Regulations, protecting the rights of the athletes at all times by creating a safe, diverse and trustful environment for them to shine.

1.2 The WBSC Integrity Unit is responsible for handling all integrity-related matters in international Baseball and Softball, including but not limited to anti-doping, safeguarding, ethical breaches, betting-related issues and any kind of result manipulation, to ensure fair competition. The WBSC Integrity Unit protects the integrity of the sports by investigating and prosecuting violations; strengthening the capacity to prevent potential future wrongdoing; and ensuring that the WBSC complies with its obligations under the WBSC Statutes, By-laws, Rules and Regulations, and the World Anti-Doping Code.

1.3 This Integrity Code has been adopted by the WBSC Integrity Unit, and approved by the WBSC Executive Board, to ensure that WBSC’s values are reflected in the behaviour of those who are trusted with the governance and administration of the sport. It has been designed by reference to best practice in corporate and sporting governance and may be amended by the WBSC Integrity Unit from time to time, for the WBSC Executive Board’s approval, to ensure it continues to reflect the appropriate standards in ethical conduct for an international governing body.

1.4 The objectives of this Integrity Code are:

1.4.1 to set out clear obligations on decision-makers and administrators to ensure that their conduct adheres to the highest ethical standards and the values of WBSC;

1.4.2 to ensure trust in WBSC and to safeguard the integrity and public confidence in the governance and decisions taken by WBSC as the international governing body of the sport and to protect the integrity and reputation of WBSC; and
1.4.3 to provide a regulatory framework for reporting and investigating actual or potential breaches and set out sanctions which may be imposed where conduct amounts to a breach of these ethical standards.
CHAPTER 2 DISCIPLINARY
Refer to the Disciplinary By-Laws, its Appendix 1 and Appendix 2.

CHAPTER 3 ELECTIONS
Refer to the Elections By-Laws, its Appendix 1 and Appendix 2.

CHAPTER 4 ETHICS
Refer to the Ethics By-Laws.

CHAPTER 5 ANTI-DOPING
Refer to the Anti-Doping Rules.

CHAPTER 6 GENDER
Refer to the Gender Rules.

CHAPTER 7 PREVENTION OF THE MANIPULATION OF COMPETITIONS
Refer to the Prevention of the Manipulation of Competitions Rules and its Appendix 1.

CHAPTER 8 SAFEGUARDING
Refer to the Safeguarding from Harassment and Abuse Rules, its Appendix 1 and Appendix 2.
CHAPTER 9  CONFLICT OF INTEREST
Refer to the Conflict of Interest Policy, its Appendix 1 and Appendix 2.

CHAPTER 10  LEGAL & PRIVACY
Refer to the Legal & Privacy Policy.

CHAPTER 11  GIFTS & HOSPITALITY
Refer to the Gifts & Hospitality Policy and its Appendix 1.

CHAPTER 12  MEDAL REALLOCATION
Refer to the Medal Reallocation Policy.

CHAPTER 13  TRAVEL & EXPENSES
Refer to the Travel and Business Expenses Policy.

CHAPTER 14  WHISTLEBLOW
Refer to the Whistleblower Policy and its Appendix 1.