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WBSC

WORLD
BASEBALL SOFTBALL
CONFEDERATION

Game Time!

Executive Board 24th Meeting

By videoconference
24th March 2023

Minutes

WBSC Executive Board 24th Meeting

By videoconference

24th March 2023

AGENDA

- 1) Welcome
- 2) Roll call
- 3) Approval of the Minutes of the WBSC Executive Board Meeting held on 17th November 2022 by videoconference
- 4) Any matters arising from the Minutes
- 5) President's Address
- 6) Baseball5 Refugee Team & WBSC Legacy Club
- 7) Review of the WBSC Statutes
- 8) Finance and 2023 Budget
- 9) Prospective new Members
- 10) Any other business
- 11) Adjournment

ATTENDANCE

Present (15/16):

| | |
|----------------------------|---------------------------|
| President: | Mr. Riccardo Fraccari |
| Vice President: | Ms. Beatrice Allen |
| Vice President: | Mr. Willi Kaltschmitt |
| Vice President: | Mr. Luís Mejía |
| Executive VP – Baseball: | Mr. Jeffrey Koo Jr. |
| Executive VP – Softball: | Mr. Craig Cress |
| Secretary General: | Dato' (Ms.) Beng Choo Low |
| Treasurer: | Mr. Angelo Vicini |
| Member At-Large: | Mr. Ronald Finlay |
| Member At-Large: | Mr. Paul Seiler |
| Member At-Large: | Ms. Taeko Utsugi |
| Member At-Large: | Mr. Gabriel Waage |
| Athletes' Rep. – Baseball: | Mr. Randolph Oduber |
| Athletes' Rep. – Baseball: | Ms. Ayako Rokkaku |
| Athletes' Rep. – Softball: | Ms. Monica Abbott |

Excused:

| | |
|----------------------------|----------------|
| Athletes' Rep. – Softball: | Mr. Cole Evans |
|----------------------------|----------------|

In attendance, also:

Mr. Michael Schmidt, Executive Director
 Ms. Karen Gaunt, Member of the WBSC Legal Commission
 Mr. Vincenzo La Rocca, Member of the WBSC Legal Commission
 Ms. Akiko It, Japanese interpreter
 Mr. Chris (Chien Fan) Day, Chinese interpreter
 Ms. Vivien Campos, WBSC interpreter

WBSC Staff Members:

Mr. Marco Ienna (COO)
 Mr. Richard Baker (Media & Communication)
 Mr. Joan García (Event Department)
 Mr. Valerio Cianfoni (Baseball5 & eSports)
 Ms. Amy Park (Integrity Unit Liaison)
 Mr. Victor Isola (Executive Assistant to the President)

By Invitation:

Mr. Miguel Pazcabrales (BASE)
 Mr. Guillermo Ramirez (MGO)

1. WELCOME

- 1.1 President Fraccari called to order this 24th March 2023, WBSC Executive Board (EB) Meeting at 13:00 (Lausanne time). He welcomed all the attendees and outlined the matters as listed on the Agenda for discussion in this Meeting.

2. ROLL CALL

- 2.1 Executive Director Schmidt completed the Roll Call as per the attendance list above and confirmed that there was a quorum for this Meeting to proceed.

3. APPROVAL OF THE MINUTES

- 3.1 Secretary General Low informed that the Minutes of the 23rd WBSC EB meeting held on 17th November 2022 by videoconference were sent earlier to all EB Members and there was no request for amendments received by the WBSC Office.

PROPOSAL:

To consider and approve the Minutes of the 23rd WBSC Executive Board meeting held on 17th November 2022 by videoconference, as proposed by Mr. Finlay and seconded by Mr. Cress.

DECISION

The WBSC Executive Board unanimously approved the Minutes of the 23rd WBSC Executive Board meeting held on 17th November 2022 by videoconference.

4. ANY MATTERS ARISING FROM THE MINUTES

- 4.1 There were no matters arising brought up.

5. PRESIDENT'S ADDRESS

- 5.1 President Fraccari informed that this was the first Executive Board (EB) meeting of the year; he congratulated Ms. Utsugi and Ms. Akiko on Team Japan's spectacular victory in the World Baseball Classic, and also Mr. Seiler, Mr. Cress and Ms. Abbott for the impressive performance of Team USA during the entire tournament that was really exciting.
- 5.2 President Fraccari congratulated and welcomed the following four (4) new Athletes' Representatives from all the four main disciplines that were participating for the

first time in a WBSC Executive Board meeting:

- Men's Baseball Athletes' Representative: Randolph Oduber (NED);
- Women's Baseball Athletes' Representative: Ayako Rokkaku (JPN), also representing Baseball5;
- Men's Softball Athletes' Representative: Cole Evans (NZL);
- Women's Softball Athletes' Representative: Monica Abbott (USA).

5.3 He also congratulated the following other Athletes' Representatives elected to the Divisions Boards.:

- Men's Baseball Athletes' Representative in WBSC Baseball Board: Timothy Atherton (AUS);
- Women's Baseball Athletes' Representative in WBSC Baseball Board: Wing Ki Mui (Vanessa) (HKG);
- Men's Softball Athletes' Representative in WBSC Softball Board: Vaclav Svoboda (CZE);
- Women's Softball Athletes' Representative in WBSC Softball Board: Maria Soto (VEN).

5.4 He reported that last year (2022) was a very busy year with nine (9) WBSC international events and also the WBSC Elective Congress. He stated that this year (2023) would be even more busy with thirteen (13) WBSC international tournaments, and in addition, there were also the institutional events including the 140th IOC Session confirmed for 15- 17th October in Mumbai, India, where the IOC would announce the final Sports Programme for the LA2028 Olympic Games (the short list of additional sports to be selected by LA2028, plus the three (3) pending sports that have yet to be included – modern pentathlon, weightlifting and boxing).

5.5 He reported that the WBSC was fully committed to be included in the Sports Programme of the LA28 Olympic Games and our discussions with the IOC and the OCOG were progressing well. He stated that Baseball-Softball was in the short list together with eight (8) other sports (namely, breaking, motorsport, squash, karate, kickboxing, flag football, lacrosse and cricket).

5.6 He also reported that there were meetings with all the stakeholders involved, including MLB and LA28, during the finals of the World Baseball Classic tournament in Miami, USA, on 16 - 21 March 2023.

5.6.1 Mr. Schmidt explained that the meetings were significant with strong interest for our sport to be included on the Olympic Programme.

5.6.2 President Fraccari highlighted that discussions in all Executive Board meetings must be kept confidential until official announcement.

5.6.3 Mr. Seiler reported that all stakeholders seemed to be on the same page for the inclusion of Baseball-Softball in LA28 and that working relations were strong.

- 5.6.4 Mr. Cress added that all stakeholders understood well what was needed to proceed in the right direction to ensure the best for our Sport.
- 5.6.5 Mr. Kaltschmitt highlighted the importance of the good relations between all stakeholders.
- 5.6.6 Mr. Mejía stated the importance of the success of the World Baseball Classic with all venues packed with fans to witness teams from all over world participating. He added that Baseball5 and its success in all continents, especially where baseball and softball are harder to develop, was also an important tool to strengthen our Sport globally in the Olympic Movement and to further promote and develop our Sport.
- 5.7 President Fraccari continued by stating that we had also started building our strategy inclusion in the Brisbane 2032 Olympics. He said that we needed our Oceania Continental Association to be play a bigger role on this task. He added that we also needed to strengthen all Continental Associations (CAs).
- 5.8 He informed that the 2nd round of the CAs Governance Assessment had been completed and that the results would be announced and published soon.
 - 5.8.1 Mr. Ienna explained the questionnaire sent to the CAs and the assessment process to increase and strengthen the level of good governance of all CAs.
- 5.9 President Fraccari stated that WBSC planned for events and activities to be resumed in 2023, with some innovations to ensure events would be more sustainable for Local Organising Committees (LOCs). He also stated that there would be a restructuring of BASE's strategy and the remodelling of the OTT platform GameTime.
 - 5.9.1 Mr. Pazcabrales (from BASE) explained that BASE was rendering support to Dentsu and Hakkuodo in delivering their services, like TV production/broadcast and sponsorships, particularly in the Premier 12 2024 tournament and other WBSC assets. He explained that BASE was working on new commercial opportunities for the WBSC, such as the Baseball Champions League and Baseball5. He also reported on the continued and growing relationship with Konami and Newdin in eSport.
 - 5.9.2 Mr. Ramirez (from MGO) added further details on the GameTime OTT to push the platform forward.
- 5.10 President Fraccari informed that after discussions with new partners and stakeholders, the Baseball Champions League project would start in 2023 with four teams from the Americas to showcase the project and in the following years, the tournament would develop into the competition for clubs at continental and world

levels.

- 5.11 Mr. García presented the 2023 WBSC events and stated that with the lifting of the covid-19 pandemic restrictions, the organization of events would be easier. He also listed the open bids for the following 2024 – 2025 tournaments:

| | 2024 Events | # Teams | Comp. days | # Venues | Continental representation spots |
|---|---|---------|------------|----------|---|
| 1 | U-18 Women's Softball World Cup – Group Stage | 6 | 5 | 1 | Africa (2), Americas (5), Asia (3), Europe (3), Oceania (2), Wild Card/Host (3) |
| 2 | | 6 | 5 | 1 | |
| 3 | | 6 | 5 | 1 | |
| 4 | Men's Softball World Cup – Group Stage | 6 | 5 | 1 | Africa (2), Americas (5), Asia (3), Europe (3), Oceania (2), Wild Card/Host (3) |
| 5 | | 6 | 5 | 1 | |
| 6 | | 6 | 5 | 1 | |
| 7 | U-15 Baseball World Cup | 12 | 10 | 2 | Africa (1), Americas (5), Asia (2), Europe (2), Oceania (1), Wild Card/Host (1) |

| | 2025 Events | # Teams | Comp. days | # Venues | Continental representation spots |
|---|---|---------|------------|----------|---|
| 1 | U-18 Women's Softball World Cup – Final Stage | 8 | 5 | 1 | Top 2 teams from each Group Stage + 2 wild cards |
| 2 | U-18 Baseball World Cup | 12 | 10 | 2 | Africa (1), Americas (4), Asia (3), Europe (2), Oceania (1), Wild Card/Host (1) |
| 3 | Youth Baseball5 World Cup | 12 | 6 | 2 | Europe (2) Africa (2), Americas (3), Asia (3), Oceania (1), Wild Card/Host (1) |

- 5.12 Mr. Schmidt presented the bid of the Chinese Baseball Association (CBA) to host the 2024 U-23 Baseball World Cup, with a video introducing the new Baseball Stadium in Shaoxing that would be used for the Hangzhou Asian Games in September – October 2023.

PROPOSAL:

To consider and approve award the hosting rights for the 2024 U-23 Baseball World Cup to the Chinese Baseball Association.

DECISION

The WBSC Executive Board unanimously approved to award the hosting rights for the 2024 U-23 Baseball World Cup to the Chinese Baseball Association.

- 5.13 Mr. Schmidt presented the bid of the Hong Kong - China Baseball Association (HKBA) to host the 2024 Baseball5 World Cup.

PROPOSAL:

To consider and approve to award the hosting rights for the 2024 Baseball5 World Cup to the Hong Kong – China Baseball Association.

DECISION

The WBSC Executive Board unanimously approved to award the hosting rights for the 2024 Baseball5 World Cup to the Hong Kong – China Baseball Association.

- 5.14 President Fraccari reported on the details of the WBSC-Konami agreement on eSport in general and the Esports Olympic Series to be held in June (2023) in Singapore and the second edition of the WBSC Virtual Cup at the beginning of 2024. He informed that the new WBSC-KONAMI Game “eBaseball Power Bros” had been launched and was available in about 150 countries at the affordable price of 99 cents, with almost 200,000 downloads already.
- 5.14.1 Mr. Cianfoni gave details on the Esports Olympic Series to be held in Singapore and the qualifying process.
- 5.14.2 He informed of the launch of the eBaseball Series brand and the series of online tournaments on the eSport platform.
- 5.15 President Fraccari reported on his attendance at the WBSC Europe 2023 Congress that was held in Belgrade, Serbia. He said that WBSC Europe had to manage and resolve the situation with Ukraine and Russia National Federation members present. He informed that Baseball5 was approved as an additional discipline in the WBSC Europe Statutes and working on to strengthen the merger of Europe Baseball-Softball.
- 5.16 He reported on his attendance at the WBSC Oceania 2023 elective Congress that was held in Guam, where a new WBSC Oceania Board was elected, led by Mr. Robert Steffy as the new President. Whilst in Guam, he said that he had the opportunity to meet and follow-up on discussions with Ms. Baklai Temengil, the IOC Member from Palau.
- 5.17 He then explained that WBSC was developing an International Player Transfer framework that was much needed by WBSC Members for consistency. He informed that a Working Group led by Mr. Cress and with the following members: Maria Soto, Randolph Oduber, Kruno Karin, François Collet, Rainer Hasty and Pierluigi Bissa, had been appointed for that.
- 5.17.1 Mr. Cress informed that the Working Group has had its first meeting and the necessary documents were being drafted by the attorney, Mr. Bissa for discussion.
- 5.18 Mr. Schmidt presented the applications for the wild cards for the following World Cups to be discussed and approved by the Board:

5.18.1 Women Softball World Cup Group Stage 2023:

- Currently, for the three (3) different groups of the 3-Group event, there were five (5) National Teams from the Americas, five (5) from Europe, three (3) from Asia, two (2) from Africa and two (2) from Oceania.
- Softball Asia would play the Asia-World Cup qualifier in April 2023 to qualify for the three (3) Asia slots and had applied for a wild card for another slot to Asia so that Asia would be represented by four (4) National Teams at the World Cup Group Stage.

PROPOSAL:

To consider and approve to give a fourth spot to Asia for the 2023 Women Softball World Cup Group Stage, as proposed by Mr. Finlay and seconded by Mr. Vicini.

DECISION

The WBSC Executive Board unanimously approved to give a fourth spot (wild Card) to Asia for the 2023 Women Softball World Cup Group Stage.

5.18.2 U-12 Baseball World Cup:

- The Americas World cup qualifier had yet to be played.
- It was proposed to wait for the Americas qualifier to be completed before considering to which country the wild card would be awarded.

5.18.3 U-18 Baseball World Cup:

- There were requests from the following National Federations for the wild card for the U-18 Baseball World Cup 2023, namely, CHN, CUB, CAN, CZE, NZL.
- It was proposed that the Board consider the request from CHN, considering they would be the hosts of the next U-23 Baseball World Cup 2024.
- The following as regards the other applications were taken into account in the consideration:
 - CUB and CAN were not the runner ups in the continental qualifiers, being 7th and 8th placed teams respectively.
 - CZE was the runner up for the Europe qualifier.
 - From Oceania, AUS had confirmed participation, and the continent did not even play a qualifier.

PROPOSAL:

To consider and approve to award the wild card for the 2023 U-18 Baseball World Cup 2023 to Chinese Baseball Association (CHN), as proposed by Mr. Finlay and seconded by

Mr. Waage.

DECISION

The WBSC Executive Board unanimously approved to award the wild card for the 2023 U-18 Baseball World Cup to Chinese Baseball Association (CHN).

5.18.4 Women Baseball World Cup Group Stage 2023:

- It was noted that one (1) wild card was automatically awarded to CAN as host of one of the two (2) stages of the World Cup Group Stages A and B.
- It was proposed to consider and approve the request from the USA Baseball Federation, USA, as it was the only request for a wild card received.

PROPOSAL:

To consider and approve to award the wild card for the 2023 Women's Baseball World Cup Group Stage to the USA Baseball Federation, USA.

DECISION

The WBSC Executive Board unanimously approved to award the wild card for the 2023 Women Baseball World Cup Group Stage to the USA Baseball Federation, USA.

5.18.5 U-15 and U-18 Softball World Cups: As there were still Continental qualifiers to be played, it was proposed to wait for all the Continental qualifiers to be completed before considering to which countries the wild card would be awarded.

5.19 Mr. Oduber reported on the visit of the IOC President, Mr. Thomas Bach, to Aruba, where the National Federation took the opportunity to stage a Baseball5 demonstration and President Bach tried out the sport for several minutes.

6. BASEBALL5 REFUGEE TEAM & WBSC LEGACY CLUB

6.1 President Fraccari explained the new WBSC project for a Baseball5 Refugee Team under the WBSC Legacy Club.

6.1.1 In 2018, WBSC introduced Baseball5 to the Za'atari Refugee Camp in Jordan for an event organised by Peace and Sport with the aim and desire to implement a long-term project for minority groups and forcibly displaced people using Baseball5 as a tool.

- 6.1.2 In March 2020, WBSC signed an MoU with World Taekwondo (WT) and their Humanitarian Foundation to implement Baseball5 in the Academy they built inside the Azraq Refugee Camp in Jordan. Unfortunately, one (1) month after that signing ceremony, the Covid-19 pandemic hit, and we were not able to follow up with the project.
- 6.1.3 This year (2023), WBSC was able to resume planning the implementation of the project and since January, WBSC started a Baseball5 project in Azraq Camp by hiring a local coach (Mr. Alatoom), who was able to recruit about fifty (50) children to learn Baseball5 in the academy six times a week.
- 6.2 President Fraccari said that following this project, WBSC was considering launching a series of similar ones under the WBSC Legacy Club.
- 6.3 Mr. Ienna made a PowerPoint presentation to explain that there were more than one million displaced people in the world. He said that since the 2016 Rio de Janeiro Olympic Games, the IOC started its “Refugee Team” project. He informed that WBSC intends to follow a similar path and play a role to contribute to the social development of refugees through sport.

7. REVIEW OF THE WBSC STATUTES

- 7.1 President Fraccari reminded that 14th April 2023 was the 10th anniversary of the historic signing of the agreement between International Softball Federation’s (ISF) Mr. Don Porter and him (as International Baseball Federation (IBAF) for the merger and constitution of the WBSC as a new International Federation. He said that the WBSC has matured since the merger, and it was a good time to look into unification and harmonization at the board level by unifying the Divisions for a unified development of Baseball and Softball globally.
 - 7.1.1 Mr. Schmidt explained that to better harmonise the WBSC organization, it was proposed to restructure the executive positions of the Divisions’ ten (10) Continental Vice Presidents and Members At-Large.
 - 7.1.2 He said that the draft proposals would be presented to the Legal Commission for review and then to the WBSC Executive Board for discussion and consideration.
- 7.2 Mr. Schmidt explained that the WBSC would be required to convene a Special (Extraordinary) Congress this year (2023) to consider the proposed amendments to the WBSC Statutes and it was suggested that it be held by way of electronic vote by e-mail (Virtual Congress).

PROPOSAL:

To consider and approve to organise the 2023 WBSC Congress by way of electronic vote

by email (Virtual Congress) to consider and approve the proposed amendments to the WBSC Statutes as per article 13.1.1 of the WBSC Statutes, as proposed by Mr. Kaltschmitt and seconded by Mr. Cress.

DECISION

The WBSC Executive Board unanimously approved to organise the 2023 WBSC Congress by way of electronic vote by email (Virtual Congress) to consider and approve the proposed amendments to the WBSC Statutes as per article 13.1.1 of the WBSC Statutes.

- 7.3 Ms. Park reported on the zero tolerance of WBSC for harassment and abuse, and that the WBSC integrity unit was working with the WBSC Athletes Commission to engage the athletes' community on the subject matter. She reported on the WBSC's regulations on the matter, the management flow chart and safe-call guidelines.

8. FINANCE AND 2023 BUDGET

- 8.1 President Fraccari underlined that the WBSC was continuously working on projects to enhance WBSC's commercial stability and sustainability, in particular on the tournaments and events that generate increased revenue.
- 8.2 Mr. Vicini presented the 2023 WBSC budget. He explained that with to the cancellation and postponement of the major WBSC events due to the global Covid-19 pandemic in 2022, adjustments had to be made to the WBSC financial position, but that WBSC expected revenue to pick up when the WBSC events resume this year (2023). He stated that the organizing of the WBSC events and tournaments was vital not only for WBSC but also for all of WBSC's affiliated National Federations for the necessary financial resources.
- 8.3 He highlighted the following summarised amounts in Swiss Francs – CHF (One CHF corresponds approximately to 1,06 USD and to 1,00 EUR).
- Total Income for 2023 = CHF 11.628.400
 - Total Expenses for 2023 = CHF 11.278.300
 - Excess of Income for 2023 = CHF 350.100
- 8.5 Mr. Finlay asked whether it was foreseen that the expenditure for 2024 would not exceed revenue received. Mr. Vicini confirmed that revenue is expected to be greater than expenditure in 2024.

PROPOSAL:

To consider and approve the 2023 WBSC Budget as presented, as proposed by Mr. Finlay and seconded by Mr. Kaltschmitt.

DECISION

The WBSC Executive Board unanimously approved the 2023 WBSC Budget.

9. PROSPECTIVE NEW MEMBERS

- 9.1 President Fraccari explained that he asked the Membership Department to review WBSC membership, in particular those with high debts.
- 9.2 Mr. Schmidt presented the application for Full Membership from Estonia Softball Federation and reported that the relevant documents were submitted. He reported that Estonia Baseball Federation was already a WBSC Affiliate-Member.

PROPOSAL:

To consider and approve the new Estonia Softball National Federation as a WBSC Full Member and to submit such approval for ratification at the next WBSC Congress, as proposed by Mr. Vicini and seconded by Mr. Waage.

DECISION

The WBSC Executive Board unanimously approved the new Estonia Softball Federation as a WBSC Full Member and to submit such approval for ratification at the next WBSC Congress.

- 9.3 Mr. Schmidt presented the application for Full Membership from Vietnam Baseball and Softball Federation and reported that the necessary documents were submitted.

PROPOSAL:

To consider and approve the new Vietnam Baseball Softball National Federation as a WBSC Full Member and to submit such approval for ratification at the next WBSC Congress, as proposed by Mr. Seiler and seconded by Ms. Utsugi.

DECISION

The WBSC Executive Board unanimously approved the new Vietnam Baseball Softball Federation as a WBSC Full Member and to submit such approval for ratification at the next WBSC Congress.

- 9.4 Mr. Schmidt presented the application of the merged National Federation of Baseball, and the National Federation of Softball of Greece to be a WBSC Member

and reported that the necessary documents were submitted.

PROPOSAL:

To consider and approve the merged National Federation of Baseball and National Federation of Softball of Greece as a WBSC Full Member and to submit such approval for ratification at the next WBSC Congress.

DECISION

The WBSC Executive Board unanimously approved the merged National Federation of Baseball and National Federation of Softball of Greece to be a WBSC Full Member and to submit such approval for ratification to the next WBSC Congress.

9.5 Mr. Schmidt presented the application for Associate Membership from the American Association of Professional Baseball (AABP) and reported that the necessary documents were submitted. He explained this was an independent baseball league in the United States.

PROPOSAL:

To consider and approve the American Association of Professional Baseball (AABP) as a WBSC Associate Member, as proposed by Mr. Kaltschmitt and seconded by Mr. Seiler.

DECISION

The WBSC Executive Board unanimously approved the American Association of Professional Baseball (AABP) as a WBSC Associate Member.

9.6 Mr. Schmidt presented the application of dismissal for four WBSC Members as their NOCs / Government did not recognise them and that they each owe substantial amounts of debts to WBSC.

- Armenia Baseball Softball National Federation (NF).
- Botswana Baseball NF.
- Cameroon Baseball and Softball NF.
- British Virgin Islands Baseball NF.

PROPOSAL:

To consider and approve the dismissal of each of the memberships of the WBSC Members of Armenia Baseball Softball NF, Botswana Baseball NF, Cameroon Baseball Softball NF and British Virgin Islands Baseball NF, and to submit such approval for ratification at the next WBSC Congress, as proposed by Mr. Kaltschmitt and seconded by Mr. Cress.

DECISION

*The WBSC Executive Board unanimously approved the dismissal of the membership of the following WBSC Members:
 Armenia Baseball Softball NF;
 Botswana Baseball NF;
 Cameroon Baseball Softball NF;
 British Virgin Islands Baseball NF;
 and to submit such approval for ratification at the next WBSC Congress.*

10. ANY OTHER BUSINESS

- 10.1 President Fraccari reported that WBSC received an appeal against WBSC Europe's report and decision into the case of harassment allegations against one of the WBSC Europe Officials. He proposed that WBSC appoint an external independent investigator to conduct investigations into the matter and submit his report to the WBSC Executive Board for further consideration.

PROPOSAL:

To consider and approve the appointment of an external independent investigator to conduct investigations into the matter relating into the appeal against the WBSC Europe's report and decision into the case of harassment allegations against one of the WBSC Europe Officials and for him to submit his report to the WBSC Executive Board for further consideration, as proposed by Mr. Finlay and seconded by Mr. Kaltschmitt.

NOTE: Mr. Waage (from WBSC Europe) was requested to abstain from the discussion and vote to avoid any conflict of interest. The other WBSC Executive Board Members from Europe, namely, President Fraccari and Mr. Vicini were also requested to abstain from the vote.

DECISION

The WBSC Executive Board unanimously approved the appointment of an external independent investigator to conduct investigations into the matter relating into the appeal against the WBSC Europe's report and decision into the case of harassment allegations against one of the WBSC Europe Officials and for him to submit his report to the WBSC Executive Board for further consideration.

- 10.2 Mr. Kaltschmitt gave a summary of the discussions and decisions made at this meeting. He also noted WBSC's growth under the leadership of President Fraccari

and thanked the WBSC team.

11. ADJOURNMENT

- 11.1 President Fraccari thanked all who attended the Meeting. He also thanked the WBSC staff and the interpreter for their efforts in ensuring the success of the meeting.
- 11.2 There being no other matters, the Meeting adjourned at 15:50 with a vote of thanks to the Chair. [End]

These Minutes, originating from the WBSC Executive Board Meeting held by videoconference on 24th March 2023, are formally confirmed as correct by:

Day _____ Month _____ Year _____

City _____

Signed by _____
Riccardo Fraccari
President

Signed by _____
Beng Choo Low
Secretary General