WBSC

WORLD
BASEBALL SOFTBALL
CONFEDERATION

Game Time!

Executive Board
33rd Meeting

By videoconference

24th November 2025

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CONFEDERATION
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Minutes

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WBSC Executive Board
33rd Meeting

By videoconference

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AGENDA

1) Welcome

2) Roll call

3) Approval of the Minutes of the WBSC Executive Board Meeting held in Bangkok, THA, on 16th October 2025

4) Any matters arising from the Minutes

5) President's Address

6) Qualification process for Dakar 2026 YOG and Los Angeles 2028 OG

7) 2026 events

8) Baseball5 proposal for the national management of the discipline

9) Marketing

10) The WBSC Hall of Fame

11) Anti-Corruption Awareness presentation

12) Any other business

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ATTENDANCE

Present (27/28):

President:	Mr. Riccardo Fraccari
Secretary General:	Dato' (Ms.) Beng Choo Low
Treasurer:	Mr. Angelo Vicini
Vice President:	Ms. Beatrice Allen
Vice President:	Mr. Luís Mejía
Vice President:	Mr. Francesco Ricci Bitti
Executive VP – Baseball:	Mr. Jeffrey Koo Jr.
Executive VP – Softball:	Mr. Craig Cress
Member At-Large Baseball:	Mr. Xu Chen
Member At-Large Baseball:	Ms. Aracelis León
Member At-Large Baseball:	Ms. Lucie Zawada
Member At-Large Softball:	Ms. Taeko Utsugi
Member At-Large Softball:	Mr. Garibaldy Bautista
Member At-Large Softball:	Mr. Juan Reinaldo Perez
Athletes' Rep. – Baseball:	Ms. Ayako Rokkaku
Athletes' Rep. – Baseball:	Mr. Randolph Oduber
Athletes' Rep. – Softball:	Ms. Stacey Porter
Athletes' Rep. – Softball:	Mr. Joshua McGovern
Continental Rep – Africa	Mr. Saber Jlajla
Continental Rep – Africa	Mr. Tirelo Mukokomani
Continental Rep – Americas	Mr. Paul Seiler
Continental Rep – Asia	Mr. Masatake Yamanaka
Continental Rep – Asia	Mr. Art Phainpanitporn
Continental Rep – Europe	Mr. Gabriel Waage
Continental Rep – Europe	Mr. Krunoslav Karin
Continental Rep – Oceania	Mr. Rex Capil
Continental Rep – Oceania	Mr. David Hynes

Excused:

Vice President:	Mr. Willi Kaltschmitt
Continental Rep – Americas	Vacant

Also In attendance:

Mr. Michael Schmidt	Executive Director
Ms. Akiko Ito	Japanese interpreter
Mr. Chris (Chien Fan) Day	CTBA International Relations Director
Ms. Karen Gaunt	Member of the WBSC Legal Commission
Mr. Vincenzo La Rocca	Member of the WBSC Legal Commission
Ms. Vivien Campos	WBSC interpreter

WBSC Staff Members:

Mr. Marco Ienna	COO
Mr. Richard Baker	Media & Communications Department
Mr. Victor Isola	Executive Assistant to the President
Mr. Valerio Cianfoni	Innovation Department
Mr. Giovanni Pantaleoni	Events Department
Mr. Yusuke Nagai	Marketing Department
Ms. Carine Esoua	Legal Officer

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1. WELCOME

1.1 President Fraccari called to order this 24th November 2025 WBSC Executive Board (EB) Meeting at 13:00 (Central European Time) by videoconference. He welcomed all the attendees and expressed appreciation for their support.

2. ROLL CALL

2.1 Secretary General Low completed the Roll Call as per the attendance list above, and confirmed that there was a quorum for this Meeting to proceed.

3. TO CONSIDER AND APPROVE THE MINUTES OF THE WBSC EXECUTIVE BOARD MEETING HELD ON 16th OCTOBER 2025 (BANGKOK, THAILAND)

3.1 Secretary General Low informed that the Minutes of the 32nd WBSC Executive Board meeting held on 16th October 2025 by videoconference, were sent earlier to all Executive Board Members. There were no requests received by the WBSC Secretariat from the Executive Board members for any amendments. There were no requests from the Executive Board Members present for any amendments.

PROPOSAL:

To consider and approve the Minutes of the 32nd WBSC Executive Board meeting held on 16th October 2025 by videoconference.

DECISION

The WBSC Executive Board unanimously approved the Minutes of the 32nd WBSC Executive Board meeting held on 16th October 2025 in Bangkok, Thailand.

4. ANY MATTERS ARISING FROM THE MINUTES

4.1 There were no matters arising from the Minutes of the Meeting brought up.

5. PRESIDENT'S ADDRESS

5.1 President Fraccari congratulated the newly elected Board members and athletes. He recalled his letter of 21 November 2025 summarising key topics to streamline this Meeting. He underlined the fundamentals required to ensure stability and growth, particularly in preparation for Dakar 2026, Los Angeles Olympics 2028, Brisbane Olympics 2032, and the European Continental Games.

5.2 He highlighted current innovation initiatives, including:

- The establishment of a WBSC Digital Innovation Department to lead the organisation's digital transformation.
- Follow-up on major WBSC Events - Premier12 and Baseball Champions League.
- Development of eSports and Baseball5; noted discussions in Saudi Arabia regarding potential inclusion in the Esports World Cup, which could support the discipline's growth.
- Efforts on the continental level governance through the ongoing WBSC Continental Associations Governance Review Round 4.

5.3 The President informed the Board that a letter from four individuals was received on Friday 21 November 2025 concerning alleged irregularities in the upcoming WBSC Americas Softball elections. Issues appear to stem from apparently unclear rules and weak governing statutes, within the continental body. Legal advice was sought by WBSC, and the President invited Executive Director Mr. Schmit and Executive Mr. Isola to update the Board on the matter.

5.3.1 Mr. Isola briefed the EB Members regarding the issues apparently arising from documents received by the WBSC Secretariat, and discussions with relevant parties, as follows:

- Several candidates were excluded from the upcoming WBSC Softball Americas elections which were scheduled to be held in November 2025, in Lima, Peru.
- According to legal advice sought , the grounds for exclusion (late submission of CVs and governance plans) were not supported by the clear provisions within the continental statutes requiring them.
- The legal advice given to the WBSC (from the lawyers issued letters (circulated

Friday) is the recommendation that the congress proceed in an orderly manner ensuring:

- All members retain the right to vote.
- All eligible candidates appearing on the ballot be allowed to proceed for election.

- It was noted that some documentation deadlines cited in the notice of call for nominations and election (such as the 30-day requirement) were not respected. Agenda and candidate lists were issued significantly late (19 days before the congress).

5.3.2 Mr. Finlay, on behalf of the Legal Commission,

- Confirmed that excluding the candidates poses a risk of preventing them from participating for the next four years.
- Recommended that the Executive Board grant the appeal and allow the four (4) candidates, apparently excluded, to stand for elections.
- Clarified that the missing documentation (CV/governance plan) is administrative in nature, and not crucial for eligibility, especially given the short timeframe, and inconsistent application across all nominated candidates.

5.3.3 The Executive Board Members discussed broader governance concerns and stressed the importance of consistent rules, equal treatment of all nominated candidates, and avoiding political perceptions.

- Confirmation that no other grounds for exclusion exist beyond late submission of documents.
- Other candidates also failed to submit CVs or governance plans, and none of these requirements are explicitly stated in the statutes.
- Deadlines referenced in the notice of call for nominations and elections were incorrect; statutory deadlines were not adhered to.
- Recommendation that the Executive Board send a WBSC observer to supervise the election process and ensure regularity.
- Recognition of broader governance gaps within continental association's rules and statutes.

5.3.4 The Executive Board acknowledged the need for WBSC supervision of the upcoming Congress in Lima to ensure regularity and transparency. Mr. Schmidt was proposed as the WBSC Representative to attend and supervise the elections of the WBSC Softball Americas; and for legal presence on behalf of WBSC, to be arranged, if feasible and available.

PROPOSAL:

To allow the four (4) appeals received from the excluded candidates for the WBSC Softball Americas elections, and to permit all four (4) candidates to stand for the elections, and to authorise WBSC Executive Director Mr. Schmidt to attend and supervise the elections of the WBSC Softball Americas.

DECISION

The WBSC Executive Board approved to allow the four (4) appeals received from the excluded candidates for the WBSC Softball Americas elections, and to permit all four (4) candidates to stand for the elections, and to authorise WBSC Executive Director Mr. Schmidt to attend and supervise the elections of the WBSC Softball Americas.

5.3.5 In line with good governance practice, Mr. Cress and Mr. Bautista did not participate in the vote due to their interests in, and involvement with the WBSC Americas Softball Election.

5.3.6 Mr. Ienna further expressed the intention of the WBSC Office to initiate a comprehensive review of all Continental Association Statutes to ensure full alignment with WBSC rules and regulations.

5.4 The President addressed concerns and complaints received regarding the recent issues surrounding the Baseball Americas Cup. He requested Ms. León – President of the WBSC Americas Baseball - to brief the Executive Board on the matter.

5.4.1 Ms. León provided a detailed account of the circumstances that led to the postponement of the 2025 Baseball Americas Cup:

- On 8 November 2025, the event promoter, *Oatri International Sport*, notified *Sara Loarte Consulting*—the agency holding the event 's rights—that it would no longer be able to stage the event.

- Sara Loarte Consulting had previously secured:
    - A contract with the W Hotel (Panama City).
    - Transport arrangements.
    - A local advertising agency.
    - A ticketing company.
    - Government support via a contract signed directly with the Office of the President of Panama.
- The event promoter failed to complete several key obligations, including the required financial guarantees (FIT payments, deposits to delegations, etc.). Attempts to contact the promoter went unanswered until an email was received stating that they were withdrawing from the event.

Ms. León highlighted several inconsistencies in the promoter's explanations (political issues, lack of sponsors, government support), none of which were substantiated with documents nor information provided.

5.4.2 Government Position:

- The President of Panama and Pandeportes (Panamanian Institute of Sports) attempted to rescue the event but were unable to do so on such short notice due to legal and budgetary constraints.
- The Panamanian government expressed commitment to hosting the event in 2026 instead.

5.4.3 Impact on National Federations (NFs):

- Some countries had already purchased flight tickets. With potential financial losses; others (such as, Mexico, Colombia, Curaçao, Venezuela) had not, limiting their financial exposure.
- Copa Airlines, an event sponsor, committed to revalidating or reissuing tickets for the rescheduled 2026 event.
- Each NF has been asked to submit documentation of expenses for inclusion in the legal action contemplated.

5.4.4 Legal Action contemplated:

- The agency is considering filing a lawsuit in New York, as per the contract's jurisdiction clause.
- The lawyer handling the case would make an attempt for settlement; failing that, the matter may proceed to court.
- Legal actions were also contemplated to claim for damages suffered by affected National Federation's teams /members.

5.4.5 Communication & Media Management:

- Confusion arose from conflicting media reports between media channels of the WBSC Americas; with that of the WBSC.
- WBSC Americas took corrective actions, issued clarifications, and coordinated with Pandeportes to ensure proper correct public communications and reports.
- A press conference with Pandeportes and the President of Panama was held to explain the situation.

5.4.6 Ms. León confirmed she will share a full written report with the WBSC, and continue providing updates on the legal processes and actions.

5.4.7 President Fraccari expressed appreciation for the detailed report but stressed:

- WBSC was never consulted during the organisation of the Americas Baseball Cup, which is unacceptable, for an event of this scale.
- The WBSC Continental Associations must remain in close contact with WBSC for all future initiatives.
- Given the legal implications, WBSC must be kept informed in detail, and all step-by-step actions and consequences.

5.4.8 A question was raised regarding how the postponement affects qualifiers for the Pan American Games, noting investments already made by federations. Ms. León responded:

- Classification for the 2025 Central American Games has already been determined.

- Preliminary consultations were conducted with countries interested in participating in the Pan American and Caribbean Games.
- The Pan American Games qualifiers will be held in December 2025 in Panama, which will define the qualification pathway.
- There remains ample time before the 2027 Pan American Games, so the qualification system can be adjusted and communicated in due course.

5.4.9 President Fraccari asked for careful consideration of the date for the new Americas Cup, given overlaps with Premier12 qualifiers and the World Baseball Classic. He emphasised coordination between the WBSC Americas, with the WBSC, to avoid scheduling conflicts and potential negative reactions.

5.4.10 Ms. León confirmed that the WBSC Americas Baseball Executive Board agreed to wait for the WBSC 2026 international calendar before confirming the new event dates for the WBSC Americas events.

6. QUALIFICATION PROCESS FOR DAKAR 2026 YOG (YOUTH OLYMPIC GAMES) AND LOS ANGELES 2028 OG (OLYMPIC GAMES)

6.1 Mr. Schmidt updated the Executive Board on the current status of Baseball5 qualification for the Dakar 2026 Youth Olympic Games (YOG).

6.1.1 He explained that the IOC has not yet provided clarity on which teams would qualify for the YOG Dakar 2026, and that the IOC's new approach is to consider recommendations coming from the respective NOCs and continental structures, with an expected recommendation to be submitted to the IOC by April 2026.

6.1.2 Under the current concept, there is a risk that participation is driven more by continental "representation" and political considerations than by sporting merit and technical level.

6.1.3 He stressed that, as Baseball5 would appear for the first time in the YOG Dakar 2026, the WBSC's position is that the competition must showcase the highest possible technical standard and best possible product for the sport, rather than simply filling quotas.

6.1.4 The WBSC is continuing in-depth discussions with the IOC (in particular with the

Events and Programme teams) to defend the principle that qualification should be based on sporting performance and technical merit, and to clarify cost-related issues (e.g. IOC expectations that WBSC may cover a portion of participation-related costs).

6.2 Regarding Los Angeles 2028, Mr Schmidt reaffirmed that there were no substantive changes since the last meeting: Baseball/Softball remains under the ongoing programme-approval process with the IOC and IFs. He outlined the indicative concept of having two Olympic Qualifying Tournaments involving:

- A Europe–Africa–Oceania qualification pathway (with four teams, leading to a final qualifier of six teams); and
- A second pathway combining Oceania, Europe and Asia, as a "second chance" route.

6.2.1 He confirmed that, for the United States, the World Baseball Classic is expected to remain a key element in the overall competitive landscape, but that dedicated Olympic Qualifiers would still be required.

6.3 Mr Vicini intervened concerning Dakar 2026, and the African representation. He recalled that, over the past year, significant time and financial resources had been invested by WBSC and its staff, to try to develop a Senegal national Baseball5 team in line with the initial agreement discussed with the Senegalese Federation and the NOC; however, the results to date were very poor. He indicated that there still did not appear that there was a stable group of Baseball6 athletes, and the agreed development plan has not been implemented as expected.

6.3.1 He suggested that, from both a WBSC perspective and from the point of view of the IOC, it might be preferable, in the medium term, to consider two (2) competitive African teams with genuine medal potential rather than insisting on a host-country team with a very low technical level. He stressed that this was not a decision to be taken now, but an option that should be kept under consideration given the limited time and resources remaining.

6.4 Mr Schmidt clarified that the IOC currently tends to view Dakar 2026 as a broader "festival" and promotional showcase for the African continent rather than purely a high-performance sports event. In that context, the IOC has proposed several options in which technical quality is not necessarily the primary selection criterion, and WBSC does not have the final say on which teams qualify.

6.5 The President underlined that WBSC ouldl continue to advocate for quality and fair representation, but acknowledged that final decisions on team selection rest with the IOC under its YOG concept.

7. 2026 EVENTS

7.1 Mr Schmidt presented an overview of the 2026 WBSC events calendar, noting that a total of seventeen (17) events are planned across Baseball, Softball, Baseball5, and related disciplines, in addition to the World Baseball Classic. He added the Virtual Baseball World Cup would be staged for the second time with the cooperation of Newdin.

7.2 He further informed the EB that Baseball5 has been included in two additional multi-sport events:

- The Mediterranean Games, and
- The 2026 Gymnasiade, through cooperation with the relevant international confederations.

7.3 Mr. Waage raised two questions concerning the 2026 events:

- First, he asked about the situation of the Colombian Baseball/Softball Federation and its National Olympic Committee, and whether there were anyconcerns that might affect the hosting of the U-23 Softball World Cup 2026, or related events.
- Second, he requested clarification on the allocation of teams to the Women's Softball World Cup group stages.

7.4 Mr. Schmidt responded that:

- The Women's Softball World Cup group allocations would be announced shortly – before the end of 2025 – and that NFs would be informed in writing as soon as the teams for each of the respective three (3) groups were confirmed.
- As regards Colombia, WBSC had not received any official information indicating concerns, either from the National Federation or NOC, that would compromise the event. He informed that he was given to understand that preparations were progressing as planned, and no physical security issues had been reported to WBSC

in relation to the host city. He stressed that, while WBSC cannot act as a police authority or provide absolute guarantees on public-order issues, all available information to date indicates that 2026 events in Colombia remain on track and were being organised in line with usual procedures.

8. BASEBALL5 PROPOSAL FOR THE NATIONAL MANAGEMENT OF THE DISCIPLINE

8.1 President Fraccari stated that Baseball5 was growing rapidly and that, in many countries, both the separate Baseball NF and the Softball NF were active and interested in governing the discipline. With that growth and interest, issues have been raised by numerous NFs and NOCs, regarding which entity (the NF Baseball or the NF Softball) has the right to manage Baseball5, and which entity may select and register to enter teams in WBSC Baseball5 competitions.

8.2 He put forward the following principles:

- Any NF (Baseball or Softball) may develop and promote Baseball5 domestically.
- However, only one national team per country/territory can represent that country in official international WBSC Baseball5 competitions.

8.3 He proposed that WBSC adopt a clear and practical framework for resolving representation conflicts in countries where there are separate Baseball and Softball NFs that cannot reach a mutual agreement on selection and national representation.

8.4 Mr. Schmidt (with support from the Innovation/Events Departments) presented a concept document outlining two possible mechanisms:

8.4.1 Mutual Agreement Model

- The Baseball NF and Softball NF reach a written agreement designating:
  - which NF will be recognised as responsible for Baseball5 at international level (for a defined period), or
  - how they will jointly govern Baseball5 and select national teams (e.g. a joint commission).
- The agreement should define duration, roles and responsibilities, and must be notified in writing to WBSC and the relevant Continental Association(s).

- Advantages: quick to implement; encourages cooperation; maintains unified communication with WBSC; avoids WBSC having to interfere in national governance disputes.

8.4.2 Competitive Selection Model (Play-off)

- If no mutual agreement is reached, a play-off may be held between the Baseball NF's Baseball5 team and the Softball NF's Baseball5 team.
- The winner of the play-off gains the right to represent the country in that specific competition cycle (e.g. for one qualifying cycle or one event cycle, depending on the competition).
- This provides an objective result based on sporting merit and allows continuity of international participation.

8.5 Ms León suggested that WBSC should also consider the development work carried out by each NF (tournaments, clinics, courses, training for umpires/scorers, festivals, etc.) when deciding representation. She stated that the NF with stronger Baseball5 development merits should be taken into account.

8.6 Several Executive Board Members noted that, while development work is important, it is often difficult for WBSC to verify detailed claims from each NF – and that an objective on-field play-off is simpler and more transparent when an agreement cannot be reached.

8.7 Secretary General Low shared her experience from Asia, where separate Baseball and Softball NFs have successfully created joint Baseball5 structures and commissions, and where, in case of disagreement, the federations are encouraged to resolve the issue themselves. She emphasised that WBSC should provide a clear framework but not attempt to mediate every individual national dispute.

8.8 The President summarised that the most practical approach is:

- First, encourage a **mutual written agreement** between the two NFs;
- Failing that, allow for a **national play-off** to decide which NF's team will represent the country at the relevant continental or international event;
- Once a team has qualified through a continental event, its representation at the world

stage should not be changed afterwards.

PROPOSAL:

To approve the establishment of an official WBSC framework for national representation in Baseball5, based on:

- the principle that only **one national team** per country/territory may take part in WBSC Baseball5 competitions;
- encouraging Baseball and Softball NFs to reach a **mutual written agreement** (joint governance or designation of one NF) notified to WBSC and the relevant Continental Association; and
- in the absence of agreement, allowing a **national play-off** between the Baseball NF and Softball NF teams to determine representation for the relevant competition cycle

DECISION

The WBSC Executive Board unanimously approved the proposal and mandated the WBSC Office to draft detailed guidelines reflecting the following framework, to be communicated to all NFs and Continental Associations.

- *the principle that only **one national team** per country/territory may take part in WBSC Baseball5 competitions;*
- *encouraging Baseball and Softball NFs to reach a **mutual written agreement** (joint governance or designation of one NF) notified to WBSC and the relevant Continental Association; and*
- *in the absence of agreement, allowing a **national play-off** between the Baseball NF and Softball NF teams to determine representation for the relevant competition cycle*

9. MARKETING

9.1 Mr. Schmidt updated the Executive Board on several key marketing and commercial partnerships:

- Renewal of the agreement for television and media rights with Dentsu for the period

2028-2036) was in the process of being concluded.

- The extension of the partnership with Newdin (eBaseball simulator), including the plan to host the next Virtual Baseball World Championship in Seoul in 2026, with local authorities expected to cover event-related costs.
- Developments in the Baseball and Softball equipment sponsorships, in particular, the renewal proposals from Mizuno and SSK.

9.2 He explained that Mizuno had submitted a proposal (for financial and in-kind offer) covering Softball and also expressing interest in Baseball, while SSK had tabled a strong financial and in-kind offer for Baseball.

9.3 President Fraccari recalled that Mizuno had previously decided not to continue as Baseball sponsor for the Olympics after Beijing 2008, which had allowed SSK to step in and support WBSC at a crucial moment. He stressed the importance of recognising SSK's long-standing commitment to WBSC Baseball.

9.4 Secretary General Low clarified that Mizuno is also a sponsor of Softball Asia and that, in her discussions with the company, she had clearly indicated that any renewed partnership with WBSC would need to include a concrete cash contribution in addition to equipment support, if Mizuno were interested in both WBSC Baseball and Softball sponsorships.

PROPOSAL:

To approve, for the next four (4)-year cycle:

- The renewal of Mizuno as the official equipment partner for Softball; and
- The renewal of SSK as the official equipment partner for Baseball

DECISION

The WBSC Executive Board approved the proposal for the next four-(4)-year cycle, for Mizuno as the official equipment partner for Softball; and SSK as the official equipment partner for Baseball. The WBSC Office was mandated to finalise and sign the respective contracts.

9.4.1 In line with good governance practice, the Secretary General participated in the discussions but did not take part in the vote.

10. WBSC HALL OF FAME

10.1 President Fraccari stated that the WBSC continued with the Softball's historic Hall of Fame, which often attracted large numbers of nominations. He expressed the view that in was timely for WBSC should establish a unified WBSC Baseball and Softball Hall of Fame, with clear categories and criteria.

10.2 Mr. Schmidt informed the EB that a written proposal had been circulated in advance, outlining the structure of the WBSC Hall of Fame, including categories such as:

- Athletes
- Coaches
- Officials (Umpires, Scorers, TCs, etc.)
- Administrators and Leaders
- Contributors (e.g. media, pioneers, major supporters)

10.3 The proposal also defined nomination procedures, selection criteria, and the role of a dedicated Hall of Fame Commission to review candidates and make recommendations to the Executive Board and/or Congress.

PROPOSAL:

To approve the creation of the WBSC Baseball and Softball Hall of Fame, in line with the concept and procedures outlined in the document circulated to the EB Members.

DECISION

The WBSC Executive Board unanimously approved the establishment of the WBSC Baseball and Softball Hall of Fame and requested the WBSC Office to implement the new framework and convene the appropriate Commission.

11. ANTI-CORRUPTION AWARENESS PRESENTATION

11.1 President Fraccari invited WBSC Staff Ms. Esoua (Legal Officer, Integrity Unit) to present an educational presentation on corruption and integrity in sport.

11.2 Ms. Esoua's PowerPoint presentation covered the following main points:

11.2.1 Definitions and concepts of corruption

- Reference to definitions used by the World Bank and Transparency International (abuse of entrusted power for private gain).
- Distinction between public and private corruption.

11.2.2 International legal framework

- The United Nations Convention against Corruption (UNCAC) as the only legally binding global instrument.
- Relevant Swiss criminal-code provisions and anti-money laundering regulations, including the status of officials in international sports organisations as politically exposed persons.

11.2.3 Examples of institutional corruption in sport

- The Salt Lake City 2002 Olympic Games bidding case.
- FIFA World Cup 2018/2022 bidding process and subsequent investigations.
- Cases involving international federations such as FIFA, the International Weightlifting Federation, and others (vote-buying, embezzlement, misuse of funds, concealment of doping, etc.).

11.3 She further introduced the International Partnership Against Corruption in Sport (IPACS), launched in 2015, and explained its four main work areas:

- Managing corruption risks in major sporting events and related infrastructure.
- Ensuring integrity in the selection of host countries/cities.
- Optimising compliance with good-governance principles to mitigate corruption risks.
- Enhancing cooperation between sport organisations, governments and international bodies.

11.4 Regarding the WBSC's internal framework, she presented the mechanisms already in place:

- WBSC Integrity Code and Code of Ethics;

- Gifts and Hospitality Policy for EB Members, officials and staff;
- Rules on the Prevention of Manipulation of Competitions;
- Integrity Declaration requirements during key processes (elections, appointments, etc.);
- Establishment of an Integrity Unit/Department and cooperation with external integrity partners;
- WBSC Continental Association Governance Review self-assessment questionnaires with the long-term goal of aligning all Confederations with the highest good governance standards.

11.5 President Fraccari thanked Ms. Esoua for the comprehensive presentation and informed the Executive Board Members that they would receive a copy of the presentation-documentation. He encouraged all Members to review the material carefully, and to make use of it when speaking with stakeholders, NFs, and at events, particularly in explaining WBSC's stance of zero tolerance towards corruption.

12. ANY OTHER BUSINESS

12.1 No other business was raised.

13. ADJOURNMENT OF THE MEETING

13.1 President Fraccari thanked all who attended the Meeting. He also thanked the WBSC staff, and the interpreters, for their efforts in ensuring the success of the meeting,

13.2 There being no other matters, the Meeting adjourned at 15:00 with a vote of thanks to the Chair. [End]

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These Minutes, originating from the WBSC Executive Board Meeting held by videoconference on 24th November 2025, are formally confirmed as correct by:

Day _____ Month _____ Year _____

City _____

Signed by _____
Riccardo Fraccari
President

Signed by _____
Beng Choo Low
Secretary General