



# **WBSC ANTI-DOPING HEARING PANEL**

## **Terms of Reference for Member**

### **Description of the service**

The service will consist of handling internal WBSC cases that have led to an Anti-Doping Rule Violation (ADRV) by an athlete, athlete support personnel and/or other WBSC stakeholder.

In particular, the member of the WBSC Anti-Doping Hearing Panel will be expected to analyse the case assigned and provide a solution, in compliance with the WADA Code, its International Standards and the WBSC Anti-Doping Rules.

### **Purpose of the service**

Providing WBSC with decisions on all related issues relating to breaches of the WBSC Anti-Doping Rules.

### **Operating method**

The member of the WBSC Anti-Doping Hearing Panel:

- assumes responsibility to carry out the service, by organising and handling it independently, with his/her own organisation and tools;
- commits to perform the service with the utmost professionalism and diligence.

### **Statement of Independence**

The chairperson together with the members of the panel will be required to complete and sign a Statement of Independence from each case assigned, in order to avoid any conflicts of interest with the parties involved.

### Skills

The Hearing Panel Member shall have:

- Flawless notoriety
- High integrity
- Good ethics
- Extensive knowledge of the Anti-Doping system
- Expertise aligned with the description of the service

### Funding support

WBSC Integrity Unit shall pay each member appointed for a specific case a payment of 1000 \$ after the closure of each case.

### Duration and Process

The agreement has a duration of three years (which may be renewable) and starts once WBSC receives this document, properly signed.