

Lausanne, December 31st 2023

Pursuant to Art. 3 of the WBSC Europe Statutes, there has been one - 1 - case where the anti-discrimination policies on racial, religious or sexual orientation was implemented for the year 2023.

The case referred to a violation of the WBSC Ethics By-Laws, art. 3.2.4.3 - "rejection of all forms of harassment and abuse, be it physical, professional or sexual, and any physical or mental injuries". A full case report has been published on the WBSC Europe document center.

/sign/
Bjørn Christian Thode
Chair
WBSC Europe Integrity Commission

Lausanne, December 31st 2023

Pursuant to Art. 16.4 d) of the WBSC Europe Statutes, and Art. 3.2.4.3 of the WBSC Code of Ethics, the Integrity Commission has concluded one and recommended sanctioning in one - 1 - case concerning *"harassment and abuse, be it physical, professional or sexual, and any physical or mental injuries"*, for the year 2023.

The WBSC Executive Board's decision was appealed to the WBSC by the accused. Final decision by the WBSC Executive Board was made July 24th 2023. The case was not appealed to Court of Arbitration for Sport (CAS).

/sign/
Bjørn Christian Thode
Chair
WBSC Europe Integrity Commission

Lausanne, December 31st 2023

Pursuant to Art. 16.4 d) of the WBSC Europe Statutes, and Art. 5.3 of the WBSC Code of Ethics, there have been no reported betting violations for the year 2023.

/sign/
Bjørn Christian Thode
Chair
WBSC Europe Integrity Commission



Lausanne, December 31st 2023

Pursuant to Art. 19 of the WBSC Europe Statutes, there has been one appeal on a WBSC Europe Executive Board decision for the year 2023. The appeal was handled by the WBSC Executive Board on July 24th, 2023, dismissing the appeal. A full case report has been published on the WBSC Europe document center.

/sign/

Bjørn Christian Thode

Chair

WBSC Europe Integrity Commission

Lausanne, December 31st 2023

Pursuant to Art. 19 of the WBSC Europe Statutes, and the WBSC Code of Ethics Art. 19, there have been one - 1 - case of competition manipulation reported. The Integrity Panel formed by the WBSC Executive Board (EB) presented its recommendation to the EB for decision on Oct. 12th 2023, recommending that the sanctions also be implemented on an international level by WBSC.

The decision was not appealed by the federation or persons in question.

On Nov. 25th 2023, the WBSC Executive Board presented its decision, recommending that EB to follow this decision at the European level by modifying their previous sanctions. The case is awaiting final vote by the WBSC Europe Executive Board regarding WBSC's recommendation to modify the WBSC Europe's decision.

/sign/

Bjørn Christian Thode

Chair

WBSC Europe Integrity Commission



Lausanne, December 31st 2023

Pursuant to Art. 14.11d) and 16.5 of the WBSC Europe Statutes, there have been no cases of declared conflict of interest reported for the year 2023.

/sign/
Bjørn Christian Thode
Chair
WBSC Europe Integrity Commission