

POLICY FOR SUSTAINABILITY AND GOOD GOVERNANCE

Pully, Switzerland

December 2022

WBSC Europe will promote sustainable development through all activities governed by WBSC Europe. Sustainability encompasses the entire ESG concept: the environment, social conditions, and good governance.

To achieve this, all actions must be guided by the following principles:

ATTITUDES

- WBSC Europe will follow the UN Global Compact's 10 principles for human rights, anti-corruption, working life and the environment.
- WBSC Europe supports the UN's 17 sustainability goals, the world's priorities and ambitions by 2030. WBSC Europe must contribute where we can make a difference.
- WBSC Europe's work with social responsibility and sustainability is based on laws, internationally recognized frameworks, the organization's strategy and risk profile.
- WBSC Europe will apply the IOC Basic Universal Principles of Good Governance as a basis for governance.

ACTIONS

- WBSC Europe will develop an action plan on sustainability, integrated into the organization's strategy plan, involving the Executive Board, Commissions and Departments, and reflected through bidding processes, procurement, competence development and stakeholder relations.
- WBSC Europe will reinforce positive side effects of our activities, and limit and stop negative ones.
- WBSC Europe will analyze which sustainability themes are most important to its stakeholders and at the same time the organization can influence the most.
- WBSC Europe will set concrete targets for the areas identified in the analysis.
- WBSC Europe will include sustainability as an evaluation criterion in event bidding processes and in choosing subcontractors and follow up the performance in the projects.
- WBSC Europe will facilitate employees to identify opportunities and influence choices so that the organization offers the most sustainable solutions in all activities.
- WBSC Europe will work systematically with risks and opportunities related to sustainability.
- WBSC Europe will ask of its suppliers and partners that the environment, social conditions and ethical business operations throughout the value chain are taken care of.
- WBSC Europe will communicate in a way that reflects the organization's real impact on climate, nature and people.
- WBSC Europe Executive Board will report annually to the Congress in accordance with recognized standards and Statutes.