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WBSC

WORLD
BASEBALL SOFTBALL
CONFEDERATION

Game Time!

INTEGRITY
CODE



INTEGRITY CODE

Approved by the WBSC Executive Board on 9 June 2022.
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CHAPTER 1 INTRODUCTION

Article 1. Introduction and Objectives

1.1 World Baseball Softball Confederation (WBSC)'s values of team spirit, friendship, integrity, respect, tradition, innovation, diversity, unity, excellence, and fun, are incorporated within the Statutes, By-Laws, Rules and Regulations, protecting the rights of the athletes at all times by creating a safe, diverse and trustful environment for them to shine.

1.2 The WBSC Integrity Unit is responsible for handling all integrity-related matters in international Baseball and Softball, including but not limited to anti-doping, safeguarding, ethical breaches, betting- related issues and any kind of result manipulation, to ensure fair competition. The WBSC Integrity Unit protects the integrity of the sports by investigating and prosecuting violations; strengthening the capacity to prevent potential future wrongdoing; and ensuring that the WBSC complies with its obligations under the WBSC Statutes, By-laws, Rules and Regulations, and the World Anti-Doping Code.

1.3 This Integrity Code has been adopted by the WBSC Integrity Unit, and approved by the WBSC Executive Board, to ensure that WBSC's values are reflected in the behaviour of those who are trusted with the governance and administration of the sport. It has been designed by reference to best practice in corporate and sporting governance and may be amended by the WBSC Integrity Unit from time to time, for the WBSC Executive Board's approval, to ensure it continues to reflect the appropriate standards in ethical conduct for an international governing body.

1.4 The objectives of this Integrity Code are:

- 1.4.1 to set out clear obligations on decision-makers and administrators to ensure that their conduct adheres to the highest ethical standards and the values of WBSC;
- 1.4.2 to ensure trust in WBSC and to safeguard the integrity and public confidence in the governance and decisions taken by WBSC as the international governing body of the sport and to protect the integrity and reputation of WBSC; and
- 1.4.3 to provide a regulatory framework for reporting and investigating actual or potential breaches and set out sanctions which may be imposed where conduct amounts to a breach of these ethical standards.

CHAPTER 2 DISCIPLINARY

Refer to the [Disciplinary By-Laws](#), its [Appendix 1](#) and [Appendix 2](#).

CHAPTER 3 ELECTIONS

Refer to the [Elections By-Laws](#), its [Appendix 1](#) and [Appendix 2](#).

CHAPTER 4 ETHICS

Refer to the [Ethics By-Laws](#).

CHAPTER 5 ANTI-DOPING

Refer to the [Anti-Doping Rules](#).

CHAPTER 6 GENDER

Refer to the [Gender Rules](#).

CHAPTER 7 PREVENTION OF THE MANIPULATION OF COMPETITIONS

Refer to the [Prevention of the Manipulation of Competitions Rules](#) and its [Appendix 1](#).

CHAPTER 8 SAFEGUARDING

Refer to the [Safeguarding from Harassment and Abuse Rules](#), its [Appendix 1](#) and [Appendix 2](#).

CHAPTER 9 CONFLICT OF INTEREST

Refer to the [Conflict of Interest Policy](#), its [Appendix 1](#) and [Appendix 2](#).

CHAPTER 10 LEGAL & PRIVACY

Refer to the [Legal & Privacy Policy](#).

CHAPTER 11 GIFTS & HOSPITALITY

Refer to the [Gifts & Hospitality Policy](#) and its [Appendix 1](#).

CHAPTER 12 MEDAL REALLOCATION

Refer to the [Medal Reallocation Policy](#).

CHAPTER 13 TRAVEL & EXPENSES

Refer to the [Travel and Business Expenses Policy](#).

CHAPTER 14 WHISTLEBLOW

Refer to the [Whistleblower Policy](#) and its [Appendix 1](#).