



There has been no case where the anti-discrimination policies on racial, religious or sexual orientation was implemented nor needed for the year 2023.

Name: MORRIS BANDA
Position: INTEGRITY OFFICER
DATE: 25Th JANUARY 2024

SIGNATURE:

A handwritten signature in dark ink, appearing to read 'Morris Banda', is written over a solid black horizontal line.



**There have been no cases where internal decisions have been
appealed for the year 2023.**

Name: MORRIS BANDA
Position: INTEGRITY OFFICER
DATE: 25Th JANUARY 2024

SIGNATURE:

A handwritten signature in dark ink, appearing to read 'Morris Banda', is written over a solid black horizontal line.



There were no illegal betting cases reported for the year 2023.

Name: MORRIS BANDA
Position: INTEGRITY OFFICER
DATE: 25Th JANUARY 2024

SIGNATURE:

A handwritten signature in blue ink, which appears to be 'M. Banda', is written over a solid black horizontal line.



There was no competition manipulation cases reported or the year 2023.

Name: MORRIS BANDA
Position: INTEGRITY OFFICER
DATE: 25Th JANUARY 2024

SIGNATURE:

A handwritten signature in blue ink, which appears to be 'M. Banda', is written over a solid black horizontal line.



There was no cases where internal decisions have been appealed for the year 2023.

Name: MORRIS BANDA
Position: INTEGRITY OFFICER
DATE: 25Th JANUARY 2024

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There was no illegal betting cases reported for the year 2023.

Name: MORRIS BANDA
Position: INTEGRITY OFFICER
DATE: 25Th JANUARY 2024

SIGNATURE:

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There have been no cases on Harasment & Abuse reported for the year 2023.

Name: MORRIS BANDA
Position: INTEGRITY OFFICER
DATE: 25Th JANUARY 2024

SIGNATURE:

A handwritten signature in dark ink, appearing to read 'M. Banda', is written over a solid black horizontal line.