



2019 WBSC - Oceania Congress
November 20, 2019
Hotel Agora Regency
Sakai, Japan
Program Manual



CONTENTS

- **WBSC Oceania President's Welcome and Opening remarks**
- **2019 WBSC Oceania Congress Attendees**
- **Flight arrangements and accommodation details**
- **Congress Information**
- **Program Schedule of WBSC – Oceania**
- **2018 BCO/OSC Congresses Draft Minutes**
- **2018 Inaugural WBSC Oceania Congress Draft Minutes**
- **2019 WBSC Oceania Secretary General Report**
- **2019 WBSC Oceania Financial Report**
- **2019 WBSC Oceania Activity Report**
- **2019 WBSC – Oceania Draft Agenda**
- **WBSC Oceania Strategic Framework**
- **WBSC Operational Plan**

WBSC Oceania Vice President Baseball and Vice President Softball Welcome and Opening Remarks

As Vice Presidents of the Baseball and Softball for the WBSC Oceania, we are pleased to write this short note on the eve of the 2019 WBSC Oceania Congress to be held in Japan in conjunction with the WBSC Congress.

Thanks to all of you for your continued assistance and support of the WBSC Oceania over this past year.

It has been a busy year in 2019 with the establishment of BB5 in Fiji, Australia, New Zealand, New Caledonia and PNG. For the first time in a decade Ray Brown returned to the region in a development role to assist Palau with training and upskilling of a local development officer, conducting of coaching courses and working with the U15 national team in preparation for the Oceania qualification event in Guam this January.

There was an regional umpiring course in Australia earlier this year which several Australian and New Zealand umpires achieved international certification.

This year has also seen the joining together of the two regional Baseball and Softball Confederations to form the WBSC Oceania Confederation. Through this merger of these two bodies a Strategic framework and operational plan has been developed which has formed the basis of the region's investment support for special development projects from the WBSC.

We have continued to represent the WBSC Oceania as a very professional organisation over the year which has provided an opportunity for the region to continue to obtain funding assistance from the WBSC for regional programs.

No other region reports and acquits to ONOC and WBSC the level of detail provided by the WBSC Oceania.

Many BCO and OSC members have conducted many new programs and initiatives over the past year worthy of acknowledgement during the Congress. Work has continued throughout the year on merging operationally the BCO and OSC together under one the WBSC Oceania confederation.

We would like to say thank you to Secretary General Chet Gray who has ensured the financial and operational sides of both organisations merging into one has gone smoothly over the past twelve months.

May we also take this opportunity to welcome you all to Japan and to express the WBSC Oceania heartfelt thanks to our host, the WBSC.

Laurent Cassier

WBSC Oceania VP Baseball

Rex Capil

WBSC Oceania VP Softball / Continental VP

WBSC Oceania Congress Attendees:

Laurent Cassier	WBSC Oceania VP Baseball
Rex Capil	WBSC Oceania VP Softball / Oceania Softball VP
Bob Steffy	Guam Delegate /President BB/SB Guam
Inoke Niubalavu	WBSCOE/ Fiji Delegate
Chet Gray	WBSCOE Secretary General
Tony Giles	SNZ CEO Delegate
Vaughan Wyber	WBSCOE /BNZ President
David Hynes	WBSCOE / BA President
Cam Vale	CEO BA/ Delegate
David Pryles	CEO Softball Australia Delegate
Ralph Tarasomo	PNG SB/BB Delegate
Sylvian Raffard Artigue	New Caledonia BB/SB Delegate
Harry Keket	PNG SB/BB Delegate
Marcus Langkilde	A. Samoa BB Delegate
Louis Solaita	A. Samoa SB Delegate
Onalata Saleapaga	A. Samoa SB Delegate
Baklai Temengil-Chilton	Palau Delegate
Francis Deve	Solomon Islands Delegate

Passenger:	Departing	Flight	Arriving Japan	Depart Japan	Flight
Mr B Steffy +1	Guam				
Mr D Hynes	Australia				
Cam Vale	Australia				
Mr C. Gray	Melbourne				
Mr I. Niubalavu	Nadi				
Mr Rex Capil	NZ				
Tony Giles	NZ				
Ralph Tarasomo	PNG				
Vaughan Wyber	BNZ				
Laurent Cassier	NC				
Sylvian Raffard Artigue	NC				
Harry Keket	PNG				
Onalata Saleapaga	A. Samoa				
Louis Solaita	A. Samoa				
Marcus Langkilde	A.Samoa				
Baklai Temengil- Chilton	Palau				
David Pryles	Australia				
Francis Deve	Solomon Is				

Accommodation Details:

Hotel Agora Regency , Sakai, Japan

The following will be provided to each Member free of charge:

[Accommodation]

- The accommodation in one (1) complimentary room (on a 1-person occupancy) for three (3) nights from November 19 to November 22 will be provided to each National Federations and Associate Members.
- Baseball and Softball joint National Federation Members will have an additional complimentary room (on a 1-person occupancy) for same duration of three (3) nights from November 19 to November 22.

[Local Transportation]

- Local transportation for arrival and departure from/to Kansai International Airport (KIX), Osaka International / Itami Airport (ITM) and Shin-Osaka Train station (for Shinkansen Bullet Train) will be arranged, only for those arriving on November 19 and departing on November 22.
- Delegates are kindly requested to inform the WBSC Office with exact itinerary and number of delegates for transportation organisation.

NOTE

- Extra delegates for twin or double-room share and extra rooms shall be at the expense of the Delegates(s).
- Every extra night/day for Delegates and/or longer stay will be at the expense of the Delegate(s).

Any additional accommodation and ground transport will be the responsibility of the delegate

CONGRESS INFORMATION SHEET

1. CONGRESS VENUE

Hotel Agora Regency Sakai

4-45-1, Ebisujima-cho, Sakai-ku, Sakai,

Osaka 590-0985 Japan

Tel : (+81)72-224-1121

Fax : (+81)72-224-1120

E-mail : info@agoraregency-sakai.com

Website : <http://www.agoraregency-sakai.com/language/en/>

2. DATES OF THE CONGRESS

The schedule, including WBSC Congress and other meetings, is attached as [Document 4].

3. ACCOMODATION LOCATION

Hotel Agora Regency Sakai

4-45-1, Ebisujima-cho, Sakai-ku, Sakai

Osaka 590-0985 Japan

Tel: (+81)72-224-1121

Fax: (+81)72-224-1120

E-mail: info@agoraregency-sakai.com

Website: <http://www.agoraregency-sakai.com/language/en/>

4. ARRIVAL AND DEPARTURE

Delegates of National Federations should arrive by Tuesday, November 19, 2019, preferably in the morning, as additional meetings may be arranged in the afternoon.

All departures should be on Friday, November 22, 2019.

5. ACCOMODATION FOR DELEGATES

The accommodation in one (1) complimentary room (on a 1-person occupancy) for three (3) nights from November 19 to November 22 at one of the two hotels above will be provided to each National Federation and Associate Member free of charge (2 complimentary rooms for joint NFs). Please fill out the [Document 2] by **31 August 2019** to reserve the complimentary room to congress@wbsc.org.

Extra delegates for twin or double room share, extra rooms and extension of stay shall be at the expense of the Delegate(s). For prices, please see point 7.

6. MEALS

The meals for delegates staying in the complimentary rooms, as explained in point 5, will be provided free of charge (from dinner on Tuesday, November 19 to breakfast on Friday, November 22). Breakfast will be served in each hotel; luncheons and dinners will be provided to everybody at the designated restaurant.

The Gala dinner will be held on Thursday, November 21, evening (exact location will be communicated later).

7. COST OF ADDITIONAL DELEGATES / SPOUSES

Every extra night/day for Delegates and/or additional person and/or longer stay will be invoiced directly.

Extra Rooms are available at [Hotel Agora Regency Sakai](#) at the following rates:

Standard Twin (25m ²)	Single Occupancy	¥ 20,000 (about USD 182)
	Double Occupancy	¥ 14,000 (about USD 128)
Standard Double (31m ²)	Single Occupancy	¥ 21,000 (about USD 192)
	Double Occupancy	¥ 15,000 (about USD 137)

* per night, per person

* including breakfast, including tax

8. INTERNATIONAL TRAVEL

All arrangements and cost of travel of delegates (until Kansai International Airport, Osaka International Airport or Shin-Osaka Train Station) shall be the responsibility of each National Federation.

It is recommended that Delegates book their flight or train to arrive in:
Kansai International Airport (IATA Code: KIX)—appx. 30 minutes by car to Sakai
Osaka International / Itami Airport (IATA Code: ITM)—appx. 30min by car
Shin-Osaka Train Station (for Shinkansen Bullet Train)—appx. 30min by car

9. GROUND TRANSPORTATION FROM / TO THE HOTEL

Ground transportation from the KIX, ITM Airport and Osaka Train Station to the hotel and vice-versa will be provided free of charge from November 19 until November 22 provided flight or train arrival/departure information is given to the WBSC Office at least twenty (20) days prior.

10. VISA

For those who requires VISA to enter Japan, the documents that are necessary for the application to the Embassy/Consulate must be prepared by the **inviting person in Japan in Japanese**. We encourage you to start contacting nearby Embassy/Consulate of Japan for necessity of couriering the

original document from Japan, as well as preparing below items for the local organisers to organise the VISA documents in Japanese. Kindly submit the request with below items by **31 August 2019** to congress@wbsc.org:

- Copy of your passport
- Flight ticket
- Individual Profile (Name, Title in the federation/association)
- Mailing Address for couriering the original document

Those federations with multiple delegates who requires VISA to enter Japan, please submit the [Appendix B. Visa applicant list] excel attached, as well.

As the preparation of the document and couriering process take time, we encourage you to start the flight arrangements at your earliest convenience. Once all items are submitted, the application documents will be sent to mailing address indicated within time in September 2019. The WBSC Office remains at your full disposal for any additional information you might require.

More information about the VISA can be found from the Ministry of Foreign Affairs of Japan: http://www.mofa.go.jp/j_info/visit/visa/short/novisa.html

11. ACCREDITATION

Delegates and officials will require accreditation to enter the Congress meetings and gala dinner. Accreditation will be available upon your arrival (further details will be communicated later).

12. INFORMATION KITS

Information kits with the Congress Schedule and Agenda will be available upon your arrival.

In line with the WBSC's sustainable development policy, the Congress Documents will be produced only in an electronic version. We hope you will welcome this approach and thank you for your understanding. If you would like to receive a printed copy of the Documents, please let the WBSC Office know in advance of the Congress date.

13. CONTACT

For any additional information about the Congress, please send an email to WBSC Office congress@wbsc.org. Thank you.

Overview Program Schedule of WBSC -Oceania and WBSC

Congresses

SCHEDULE

Monday, November 18

All Day Arrival of WBSC Executive Board Member

Tuesday, November 19

All Day	Arrival and Accreditation of Delegates	Hotel Agora Regency Sakai
10:00 – 13:00	WBSC Softball Division Board Meeting	Garden Court (3F)
14:00 – 19:00	WBSC Executive Board Meeting	Garden Court (3F)
16:00 – 16:15	Coffee Break	

Wednesday, November 20

09:00 – 12:00	Softball Playing Rule Commission (Closed Session)	Hotel Agora Regency Sakai Fuku (3F)
[Open Workshops]		
09:00 – 10:00	Coach Commission Project	Kotobuki (3F)
10:00 – 11:00	Scoring Application	Kame (3F)
11:00 – 12:00	Baseball5	Kotobuki (3F)
12:00 – 13:00	OTT Platform/ Website	Kame (3F)
14:00 – 15:00	WBSC-Asia Baseball5	Kotobuki (3F)
12:30 – 14:30	Lunch	Rikyu (3F)
[Continental Association Meetings]		
14:00 – 18:00	WBSC Oceania Congress	Kame (3F)
14:00 – 19:00	COPABE Congress	Garden Court (3F)
14:00 – 19:00	ABSA Congress	Diamond (4F)
15:30 – 18:30	Softball Asia Executive Council Meeting	Fuku (3F)
16:00 – 18:00	European National Federations' Meeting	Kotobuki (3F)
18:00 – 19:30	WBSC Europe – Baseball Division Board Meeting	Kame (3F)
19:30 – 21:00	WBSC Europe – Executive Board Meeting	Kame (3F)
19:00 – 19:30	Americas Baseball OQ Draw (Live-stream)	Aoi (3F)
19:30 – 20:00	Global Baseball OQ Draw (Live-stream)	Aoi (3F)

Thursday, November 21

09:00 – 12:30 <i>10:30 – 10:45</i>	WBSC Congress [Session 1] <i>Coffee Break</i>	Royal (4F)
13:00 – 14:15	Lunch	Rikyu (3F)
14:30 – 17:30 <i>15:45 – 16:00</i>	WBSC Congress [Session 2] <i>Coffee Break</i>	Royal (4F)
18:00 – 18:30	Press Conference	Aoi (3F)
18:30 –	Official Gala Dinner <i>sponsored by SSK</i>	Rikyu (3F)

Friday, November 22

09:00 – 12:00	WBSC Executive Board Meeting	Garden
Court (3F) All Day	Departure of Delegates and Executive Board Member	



Baseball Confederation of Oceania/ Oceania Softball Confederation 2018 BCO/ OSC Congress Meeting

MINUTES

**Saturday 8 December 2018, 9.00am
Hotel Nouvata, Noumea, New Caledonia**

Present

BCO/OSC Executive	Laurent Cassier(President), Rex Capil OSC President, Chet Gray (Secretary General), Inoke Niubalavu (Executive Member), Ralph Tarasomo Executive member
BCO Member Country Representatives	Onolata Saleapaga (A. Samoa), David Hynes (Australia), Christophe Janza (NCBSF), Nicolas Mathey (NC) Lynda O' Cain (SNZ), Vaughan Wyber (BNZ),
Observers	Beng Choo Low (WBSC SG), Dinier Seminet President European BB and French BB/SB Federation, Stephen Lefargues FBSF Technical Director
Apology	Ray Brown (BCO DO), Atley Kazuma (Palau), Rose Igitol (Executive Committee member), Bob Steffy Executive Member, Tony Giles Executive member, Cam Vale Executive Member Sylvian Raffard-Artigue (New Caledonia), Ryan Flynn NZ, Louis Solaita (A. Samoa), Francis Deve (SI), Carolyn Ngiraidis (Palau), Riccardo Faccari (WBSC president)

1. Attendance / Roll Call Attendees

Laurent Cassier(President), Rex Capil OSC President, Chet Gray (Secretary General), Inoke Niubalavu (Executive Member), Ralph Tarasomo Executive member, Onolata Saleapaga (A. Samoa), David Hynes (Australia), Christophe Janza (NCBSF), Nicolas Mathey (NC) Lynda O' Cain (SNZ), Vaughan Wyber (BNZ),

2. Apologies: Ray Brown (BCO DO), Atley Kazuma (Palau), Rose Igitol (Executive Committee member), Bob Steffy Executive Member, Tony Giles Executive member, Cam Vale Executive Member Sylvian Raffard-Artigue (New Caledonia), Ryan Flynn NZ, Louis Solaita (A. Samoa), Francis Deve (SI), Carolyn Ngiraidis (Palau), Riccardo Faccari (WBSC president)

Observers: Beng Choo Low (WBSC SG), Dinier Seminet President European BB and French BB/SB Federation, Stephen Lefargues FBSF Technical Director

3. Welcome

Laurent and Rex welcomed all those in attendance and on behalf of the Baseball Confederation of Oceania and Oceania Softball Confederation Executive extended their thanks to New Caledonia Baseball/Softball Federation and New Caledonia Sport Federation for acting as hosts.

A special welcome was made to Beng Choo Low (WBSC Secretary General), Didier Seminet and Stephen Lesfargues from the French BB/SB Federation for their attendances.

Rex reinforced what Laurent mentioned in his welcome and emphasis the importance we are going to achieve with the merger of the BCO and OSC Confederations in the region. Rex thanked everyone for helping us to achieve this major objective.

Rex provided an overview of the program with the BCO/OSC Congresses commencing first followed by the inaugural WBSC – Oceania Congress. Beng to provide an WBSC update during general business and Dinier and Stephen will present Baseball5.

Laurent and Rex jointly thanks Chet Gray for all the work he has done in preparation for these meetings and the communication to the members.

Rex did confirm that the BCO/OSC Executive had conducted six teleconferences over the past twelve months which has proved to be success for the Executive members to be in regular communications.

4. Previous minutes 2017 BCO Congress, Extraordinary Congress minutes and OSC Congress draft minutes

The draft minutes were tabled from reviewed. It was moved by Rex to accept the three draft minutes **Moved:**

Rex **Seconded:** Lynda

– **Carried**

5. Reports

5.1 Presidents report – Laurent – U/15 tournament in New Zealand in January 2018 was successfully hosted by BNZ. Inoke spent three month in FSM for development work to build their National team program in preparation for the Micronesian games. Inoke was also appointed the Technical Director for the games.

In 2018 Baseball New Zealand has put a team into the newly revamped ABL in a very short period of time. This was a big challenge for BNZ this year and it should be acknowledged.

It is important every year to compete in the regional qualification events. The Executive has approved for one event to be hosted in the North and one in the South each year.

Solomon Islands has started to rebuild their national baseball and softball programs with the National Federation reestablished.

American Samoa is investigating the option of merging their Baseball and softball Federations into one ASBB/SBF in the future.

We were treated to the first Baseball 5 demonstration in Oceania yesterday by the French National Technical coordinator. Thank you to Dinier Seminet President European BB and French BB/SB Federation and Stephen Lefargues FBSF Technical Director for their demonstration of the BB5.

Rex – The U19 and Open Men's World Championship produced two gold medals and one silver between Australia and New Zealand this year. The Open Women WC had Australia finishing 4th and New Zealand 13th.

This year the BCO and OSC Executive committees met jointly over the phone which worked well.

Australia is ranked 4th with the Open Women and Men in the World. NZ 1st with the Men's and 11th Women's.

Our legacy should be the growth of the region with the sport of BB and SB.

The WBSC BB and SB divisions Executive have met three times this year. This is the most meetings of the Executive in a long time.

The U15 Boys and U23 Men's and the U15 girl's World Cups have been added the international competition schedule.

It has been a busy year and it will continue. 2018 was a successful year on the diamond for Oceania with a new Asia Pacific Cup (APC) in Australia. In 2019 we look forward to another APC and the men's Challenge cup in NZ with a new event Summer Slam in Australia.

5.2 Secretary General – the Secretary General report was tabled and was open to questions – No questions were received.

5.3 Development Officer report – Regional development report was table and reviewed.

5.4 Financial report – Both OSC and BCO accounts were tabled and review.

Moved: Ralph Tarasomo **Seconded:** Vaughan Wyber

Carried

6. Establishment of WBSC Oceania – Review and approve the Confederation Articles of association

Rex provide the background and overview of the establishment of a joint BB/SB regional confederation which is in line with the direction the WBSC has established. We will maintain both the BCO and OSC confederations until the WBSC Oceania is established and recognized by the WBSC.

With the merger of the regional BB and SB organization this will improve the opportunities to conduct joint development and competition program.

The intention is to maintain several of the current office bearers such as the Presidents and Secretary General with the new organisation during a transition period until 2021 which is inline with the WBSC elections.

Rex also explained the process thus far to get to this point of review and approval.

There has been several draft versions of the Articles of Association and even the WBSC has provided a draft regional constitution template which was received 3 days ago. After review the current articles over all aspects of the WBSC template provided.

We have adopted the WBSC Oceania as per the recommendation of the WBSC.

Beng Low congratulated and welcomed the action being taken by the Oceania BB and SB delegates.

There will be development and competition opportunities opened up to both sports. This is a very important step for Oceania.

Ralph change for the better.

Lynda supports the merger

All other delegates indicated they support the action to be taken with the merger of the two bodies.

After review and discussion of the Articles of Association it was moved to accept the WBSC Oceania Articles of Association presented (subject to the changes being updated)

Moved: Ralph Tarasomo

Seconded: Lynda O'Cain

Carried

7. Review BCO Development officer program

Rex suggested this item be deferred to the development workshop discussion

8. General Business

8.1 Beng Low updated the delegates regarding the push for Baseball and Softball being included in the 2024 Olympic games in Paris. It will come down to the number of athletes the IOC will allow the French LOC to have for the games which will be capped at 10,500.

Currently WBSC is ensure the cost of delivering the BB/SB event in 2024 will not cost the LOC. There is a French national BB/SB teams' program being delivered to develop the competitiveness of the French National teams.

WBSC are looking at different formats to reduce the number of athletes for the BB and SB competition. There will be no funding from the IOC from the 2020 Olympic games.

It was reported there are challenges with the 2020 games and accommodation in Fukushima with no lights and the competition starting two days before the Opening ceremony. The BB schedule is more difficult than the softball schedule with a super round.

8.2 Baseball5 power point was delivered to the group which a copy was sent to everyone attending. This program is being heavily support by the WBSC. There will be specific funding available for member Federations to establish baseball 5 in their country. Stephen was thanked for the power point presentation and demonstration yesterday.

Dieter recommended the region need to stay united a stronger for the future of the sport.

9. Closing Remarks

Rex and Laurent thanked NC Baseball and Softball and the National Sports organization for their hospitality and support for hosting the 2018 BCO/OSC Congresses.

Meeting closed at 12.45 pm and everyone was thanked for their contribution and involvement



2018 INAUGURAL WBSC – OCEANIA CONGRESS

Saturday, 8th December Hotel Nouvata

Time: 12.00 pm

DRAFT MINUTES

1. **Attendances / Roll Call Attendees** – Laurent Cassier, Rex Capil, David Hynes, Onolata Saleapaga (AS), Ralph Tarasomo, Lyndia O' Cain, Vaughan Wyber, Inoke Niubalavu, Tony Giles, Christophe Jahja, , Nicolas Mathey,
Observers: Dinier Seminet European President, Stephen LesFargues – Technical Director, Beng Choo Low WBSC SG

2. **Welcome – Inaugural WBSC – Oceania Congress** – Laurent and Rex as the current BCO and OSC Presidents welcomed everyone to the inaugural Congress of the WBSC Oceania. There will be a transition period of the position of President of the WBSC Oceania until 2021. The two VP Baseball and Softball will share the president role until 2021. Rex and Laurent as the current OSC and BCO President will coshare the role of WBSC President until 2021. The Secretary General / Treasurer will be maintained by the current BCO/OSC Secretary General until 2021.
There was a motion to appoint election officers for the election of the four Executive committee members: Beng Choo Low and Dinier Seminet, seconded Vaughan - Approved

3. **Elections – WBSC – Oceania – 4 Executive Committee members**

Elections for following positions
Members (4 positions) – After the secret ballot process was completed there was a motion that Inoke Niubalavu, Ralph Tarasomo, Cam Vale and Vaughan Wyber be confirmed as the (4) Executive Committee members of WBSC Oceania – motion seconded David- Approved.

3.1 Executive
3.2 Co Chairman - rotation of President's position until 2021

4. **General Business – Incorporation, Finances, Development program** – It was recommended that WBSC – Oceania seek recognition from WBSC as the regional Baseball/Softball for Oceania during the 2019 WBSC Congress in Japan in November.

It recommended that WBSC Oceania seek incorporation. CG to action.

Oceania regional membership to WBSC and WBSC Oceania – It was reviewed that we need to confirm with the WBSC who current financial members of WBSC in the region are and also been recognised by their NOC. Over the years there has been a change of personnel throughout baseball and softball federations in Oceania which has made sport development and communications complicated. Based on ensuring clarification it is recommended that WBSC Oceania SG confirm with WBSC current financial membership status. Once confirmed the following action is to take place.

Action: Write to all Oceania member countries regarding the new regional federation (WBSC Oceania) to confirm membership with WBSC Oceania at a membership fee of \$100 USD.

Future direction =WBSC Oceania – Rex provided an overview of the vision document he has developed and was seeking direction from the membership what are the priority areas for WBSC Oceania focus on and to achieve.

Priorities for the region – participation in regional qualification events, Coaching and umpiring training

clinics, a regional calendar of events and spread the qualification events between the North and South. Leadership training for National Federations was another priority to ensure professional development of BB/SB administrators.

A second hand equipment donation program should be established for the region to help developing countries. Most NOC's are tax exempt and have contacts with government agencies to bring most equipment into countries duty free.

It was stated that Baseball 5 could be a game changer for the region. The program has the ability to be accessible to all countries in Oceania. Easy to implement, play and the cost is minimum. No glove and bat required.

WBSC Oceania should agree on at least one dedicated objective each year to achieve as a priority for the region.

5. In closing Rex and Laurent thanked everyone for adopting the articles of association and New Caledonia for hosting this event. It is important the WBSC Oceania develop key messages for the WBSC as our mandate for the future.

Meeting closed at 2.15 pm

WBSC OCEANIA SECRETARY GENERAL REPORT

HIGHLIGHTS OF THE PAST TEN MONTHS:

Formation of the WBSC Oceania and the merger of Oceania Baseball and Softball organisations.
Development of the WBSC Oceania Strategic framework and operational plan.
U12 Regional qualification event in Guam
Fiji wildcard entry the U18 WBSC World Cup
Australia Women team qualifies for the Olympic Games
WBSC Umpire certification course in Australia
Umpires appointed from Australia and New Zealand selected to U12 mixed, U19 W World Cup, Open Men World Cup, Olympic qualification events in Holland, Canada and China.
Two Oceania representatives attended BB5 training clinic in Cuba
BB5 clinics conducted in Fiji, PNG, Australia, New Zealand, Palau, New Caledonia
Australian softball scorer appointed to Olympic qualification event.
Australian Baseball scorer appointed to U15 BBWC, Olympic Test event and U18 BBWC.
Baseball5 successfully admitted into Sport Australia Government funded initiative Sporting Schools in both Primary and Secondary Schools.
Baseball5 approved as an optional sport for next Pacific Games

FINANCIAL ACCOUNTS

In February this year the Oceania Softball Confederation account was merged into the existing Baseball Confederation of Oceania USD account to form the WBSC Oceania account and we set up the accounts reporting on an accrual basis

A financial statement of the WBSC Oceania accounts for the period January – September 2019 has been completed and can be found within the financial section of this document. Further information will be reported to members at the WBSC Oceania Congress in Japan.

As of September 30th, 2019 the WBSC Oceania account balance was retained earnings of (\$ 18711.6)6 plus net income (\$ 5854.28), total equity \$ (4318.77). Our bank balance as of September 30th 2019 was \$ 43,212.22 USD

It is worth noting that we received our first development investment payment from the WBSC is financial year.

WBSC OCEANIA EXECUTIVE COMMITTEE

In 2019 the WBSC Executive committee conducted two teleconferences and one face to face meeting to review and discuss mainly the WBSC Strategic and Ops plans documents in Fiji.

Over the course of the past year the Executive members have reviewed and actioned many items related to achieving our objectives. For example, the Executive members have been involved in Organisational Capacity & Support with identifying other revenue sources for the purpose of improving our financial sustainability. The VPs have been negotiating with WBSC to secure additional funding for the region.

GENERAL ADMINISTRATION

We have been fortunate the past year in keeping our finances under control and being able to maintain a limited administration. Most of the administration work is comprised of communication with the WBSC Oceania Executive and other regional sporting organizations, The administration is involved with supporting the WBSC Oceania regional tournaments the best it can and organizing regional meetings with ONOC and other sporting bodies.

I would like to acknowledge the support and assistance that Ray Brown and Wayne Durbidge have provided over the past year to myself with the operations of the administration.

We have been able to continually update office hardware and software to keep up with modern technology and maintain effective communication.

GENERAL BASEBALL/SOFTBALL DEVELOPMENT IN OCEANIA

There is a greater need now to focus on moving attention and efforts on improving our administration capabilities and sustainability.

Furthermore, the Executive needs to lobby for Baseball/Softball to be included within the Pacific Games program.

In Conclusion

We are starting to deliver BB5 programs, clinics, training and competition opportunities to our member countries and some non-member countries this year. It is important that we continue to development local coaching and development officer in the region, especially without a regional Development officer in place. We still have Baseball Development officers in (Fiji) Inoke, Tony (CNMI) and Atley (Palau) in several countries.

A regional competition schedule for all age groups needs to be reviewed with the full intention on how we improve participation. The major obstacle to competition is the high cost of travel. The WBSC Oceania is optimistic about the obstacles posed by the region and believe Baseball/Softball in the region is prospering

Chet Gray

WBSC Oceania Secretary General

FINANCIAL REPORTS

January – September 2019

- 1 Balance Sheet (2019)
- 2 Profit & Loss Statement (2019)

4:29 PM

18/10/19

Accrual Basis

WBSC Oceania
Balance Sheet
As of September 30, 2019

	<u>Sep 30, 19</u>
ASSETS	
Current Assets	
Chequing/Savings	
Commonwealth Bank USD	43,212.22
Total Chequing/Savings	43,212.22
Total Current Assets	43,212.22
TOTAL ASSETS	<u>43,212.22</u>
LIABILITIES	
Current Liabilities	
Other Current Liabilities	
Team NOmination Bond SOFTBALL	2,942.93
Team NOmination Fee BB	24,588.06
Total Other Current Liabilities	27,530.99
Total Current Liabilities	27,530.99
Long Term Liabilities	
NC Grant repayment	20,000.00
Total Long Term Liabilities	20,000.00
TOTAL LIABILITIES	<u>47,530.99</u>
NET ASSETS	<u>-4,318.77</u>
EQUITY	
Opening Bal Equity	8,538.41
Retained Earnings	-18,711.66
Net Income	5,854.48
TOTAL EQUITY	<u>-4,318.77</u>

4:28 PM
18/10/19
Accrual Basis

WBSC Oceania
Profit & Loss
January through September 2019

	Jan - Sep 19
Ordinary Income/Expense	
Income	
WBSC BB/SB Division	15,000.00
FINES FOR FAILURE TO ATTE...	2,959.49
Total Income	17,959.49
Gross Profit	17,959.49
Expense	
Development Grant	5,000.00
Administration	
Administration Support	3,548.27
Total Administration	3,548.27
Competition Expense	557.49
Congress OSC - BCO	2,250.00
Phone & Internet	116.27
Freight and Customs	380.80
Website Expense	252.18
Total Expense	12,105.01
Net Ordinary Income	5,854.48
Net Income	5,854.48



WBSC OCEANIA ACTIVITY REPORT

Period January 2019 to October 2019

Annual Report October 2018 to September 2019

This report will deal with what transpired during the period of October 2018 to September 2019 for baseball within the Oceania Region. This report has been prepared in collaboration with assistance from the following;

- **American Samoa – Marcus Lankilde, Softball President and Baseball**
- **Australia – Glenn Williams, High Performance Director**
- **CNMI – Tony Rogolifo – Development Officer**
- **Federated States of Micronesia – Jose Joab, Development Officer**
- **New Zealand – Communications Officer Baseball New Zealand**
- **Palau – Atley Kazuma – Development Officer**
- **Guam – Bob Steffy – President Guam Baseball Federation**

American Samoa Baseball 2019

Baseball and softball had a combined little league program with about 300 kids ranging from 3-18. The games were good with Nick King, Chris King and about 15 other coaches involved. We did both baseball and softball for the kids and softball for the high school girls. We also had the first annual Tony and Ben Solaita Softball Classic which had 14 teams come out and play.

Goals and objectives

The goal of this proposal is to obtain funding that will allow the Summer Little League Baseball/softball Programs to take place. This program will foster baseball and softball sports development which will help continue to build these athletic extracurricular programs in the schools. This program also brings the different youth around the Territory, and abroad to come together in fellowship in providing friendship and positive social interaction.

The focus of the proposal and plan is to:

1. Provide alternatives and choices for students to participate in a successful proven program that will keep them occupied.
2. Allow for learning, growing physically and mentally, character building, and individual preparation for responsible community living through softball.
3. Provide a foundation through maximum and continuous development for youth who are interested in using baseball as a vehicle for opportunities to further education through athletic scholarships.
4. Prepare youth for national and international baseball competition.

Particulars of the American Samoa Summer Little League Baseball Program:

1. To teach and develop the skills of baseball and softball within the early ages of a child. This will set a strong learning foundation for the sport and promote physical and mental fitness.
2. The program will begin registration of players on May 30, 2018. The summer program will cater kids 5 years old to 18 years old. The program will be available to both boys and girls.

-
3. The venue for this program will be the Tony Solaita Baseball Field and the Little League/Softball Field in Tafuna.
 4. The program will run from Monday to Saturday.
 5. Registration, student assessment, performance evaluation, and tracking will be tools used for accreditation of the program.
 6. There will be different divisions of play in the little league summer program which the baseball clubs will have teams in each of those divisions. Each club will allow for registered youth to join any of the clubs
 7. Participated in the Oceania U18 Champions that were held in Guam in January of 2019

Conclusion

ASBA and the ASSA thanks its members and supporters for all the help it continues to give in the development of both sports but most of all its members especially the youth.

AUSTRALIA

Baseball Australia Activities for 2019

Australian Youth Championships
U16 & U18. 8 teams each age group

Women's and Girls Championships
5 teams each division

Little league Championships 20 teams
Intermediate league Champs 8 teams
Junior League champs 12 teams
Senior league champs 10 teams
All went to respective World Series events

Cal Ripken Team to CR World Series

Australian baseball League 6 teams
Expanded league to 8 teams including NZ and Korea for this season

Participated in the U18 Oceania Tournament that was held in Guam, won the championship and represented Oceania in the World U18 Championships that were held in Korea

BA trip to US with best 15-18 year olds, 30 players in the USA for 10 days.

MLB college showcase with 12 athletes for 10 days.

14U MLB showcase for 68 players in Lismore for 6 days.

Showcase events in 6 different states. 500 players attended.

Softball Australia Activities for 2019

Softball Australia launches the first ever Summer Slam Fully Loaded competition which all games were televised through Fox sport. Players from Australia, Italy, Chinese Taipei, Japan and New Zealand competed in the first Summer Slam event.

Asia Pacific Cup (APC) second year of competition was conducted with the final being televised and Japan, Italy, Chinses Taipei and China's national teams all competing. China won the series.

Softball Australia successfully conducted 12 national championships and regional events between January and

July which included the Men's and Women's (Open, U23s, U19, U15) and International Friendship Series.

The Diamonds pathway program involved six underage teams travelling to Japan, New Zealand and US for competition and training. Over 150 junior players and coaches were exposed to a higher level of competition and training through this program.

Our National Sport School and social softball programs had over 200,00 participants this past year. The Softball Batter Up and Social 7's, Master and Indigenous softball competitions and program yielded a very positive participation return.

The Open Women's squad had the opportunity once again to compete in the National Women's Pro League in the US leading up to the Olympic Qualification event in Shanghai which was a great preparation for the team.

The Australia Open Women's team successfully achieve the last Olympic qualification sport for 2020 through the Asia/Oceania qualification event in Shanghai. With an impressive five winnings and no losses and scoring a total of 37 runs and only allowing 4 this was an outstanding achievement.

CNMI

Saipan Baseball League Inc. Activity Report 2018/19

2018

- SBL Regular Season
 - 10 Teams
 - March to October. Delayed 5 months due to constant rain and the onslaught of Super Typhoon Yutu, which hit the islands on October 24th. Ballfield suffered major damages as a result of the storm.
 - Incomplete Champions Series. Pennant champions CK Bears won Game 1 of the best of 5 series during the latter part of October. However, because of the unplayable condition of the field as a result of the damages to the baseball facility from the strong winds of Typhoon Yutu, SBL decided to forego all games and awarded the championship to CK Bears.
- 9th Micronesian Games
 - The ninth edition of the Micronesian Games was held in Colonia, Yap, in the Federated States of Micronesia from July 16 to July 24, 2018.
 - Participants – CNMI, Palau, Yap, Pohnpei and Kosrae. Guam was absent.
 - Playoffs – CNMI cruised through the preliminary round with a clean 4-0 win/loss record and was ranked first. Ranked 2nd, 3rd and 4th were Pohnpei, Kosrae and Palau respectively. Tournament utilized the Page System Playoff Format.
 - Championship – After a loss to the CNMI nationals in their first meet in the playoffs, Team Pohnpei faced Kosrae in their elimination matchup with Pohnpei prevailing over Kosrae to advance to the championship and squared off against CNMI for the second time. Pohnpei, composed mostly of high school players, exhibited outstanding defensive skills on all corners of the field and held their grounds against the powerful CNMI contingent, who were considered the favorite to win the Gold. It was an historic win for Pohnpei, as this is their first championship since the inauguration of the Micronesian Games in 1969.
- Little League Baseball/Tee-Ball
 - The Saipan Little League Baseball continued to promote its annual youth baseball program for youth ages 9 to 16. The main field where the annual baseball games were held suffered damages from Typhoon Yutu and the organizers had to come up with alternate plans at least to accommodate the 9 to 12 year olds. The League was able to inspect the Capitol Hill Softball Field as a backup field. After minor renovations, games were then held there. All-star players were selected to represent the CNMI in the Asia/Pacific Regional Little League Tournament in Asia.
 - The 13 to 16 years (Junior & Senior League) were not able to hold a league due to the damages. There were no all-stars as a result.

2019

- SBL Regular Season
 - Six Teams
 - League Playoffs Ongoing

- Coaches Clinics
 - Saipan Baseball League Development Officer will hold a Coaches Course in November this year and participants will include the Micronesian Baseball Classic coaching staff and other interested coaches.

- Umpires Clinic
 - Saipan Baseball League Development Officer will conduct a one week BCO Level 1 Umpires Certification Course in December. Active umpires will also be taking course for updates.

- Micronesian Baseball Classic
 - National Team are selected and will represent the CNMI in the 3rd Micronesian Baseball Classic to be held in Guam in January 2020. Tournament starts on January 6 and will culminate with the championship on January 12. All games will be played at the Paseo Stadium in Agana.
 - Participants: CNMI, Guam, Palau, Kosrae & Pohnpei
 - 4th MBC will be held in Pohnpei in the summer of 2020.

FEDERATED STATES OF MICRONESIA (FSM)

2019 Baseball Activities

The baseball highlights for 2019 were significant for the development for FSM Baseball because for the first time the FSM won the Micronesian Games competition that was hosted in Yap. Below is some of what took place for youth development in Pohnpei.

On June 26th to 30th, Pohnpei hosted a little league goodwill game between youth players from Kosrae and Pohnpei. Team Kosrae along with 3 other baseball clubs from Pohnpei made the 4 team competition.

- Kosrae
- Young Knights
- Komwad Komwad
- Ihoang.

The final ranking after a week of competition is as follow:

- 1st Place- Kosrae
- 2nd Place- Young Knights
- 3rd Place- Komwad Komwad

Over 80 youth baseball players participated in the Little League Goodwill Games.

Pohnpei Sports Commission Office with joint collaboration from the Central Union for Young Adult (CUYA) has concluded its annual Pohnpei Little League Baseball during summer break. Total of 7 teams participated in the 2017 Little League Tournament with an over estimation of 150 youth players participated in this annual event.

The following teams are:

- Young Knight
- Komwad Komwad,
- Ihoang,
- Sluggers,
- TSPYO
- Planters.

The final ranking after three weeks of competition is as follow:

- 1st Place-Die Breaker
- 2nd Place- Ihoang
- 3rd Place- Komwad Komwad.

Finally, the Liberation Day Games Baseball Competition was held from August to September 2017. Over 100 plus players participated in the Liberation Day Baseball Competition. Five municipalities participated in the competition which includes:

-
- Madolenihmw
 - U
 - Nett
 - Kolonia
 - Kitt.

The final classification of the baseball competition is as follow:

1st Place- Nett

2nd Place- Kolonia

3rd Place- Kitt.

New Zealand

Baseball New Zealand 2019 Highlights Report

Baseball New Zealand was able to add a team to the Australian Baseball League. The league is a professional baseball league and marks the first time that New Zealand will have a professional baseball team, the first game was held at McCloud Field on November 23rd with over 500 fans attending.

Local also performed with distinction on the world stage in 2018, with the U13 All Star team winning a first ever tournament in the United States by taking out the Back to School Bash 12U competition against top US regional travel teams, prior to playing at their fourth Cal Ripken World Series in Branson, Missouri.

Biggest Ever National Tournaments

2019's National U13 Ripken Tournament broke new ground in multiple ways. Hosting 13 teams from all over the country, the tournament represented a 40% leap in numbers on 2016 with games spread over four days at Rosedale Park in Albany, while national television channel SKY Sports 1 televised the final day's championship games (3rd place play-off & final) live to a nationwide audience, while highlights packages followed in the week after the tournament on SKY.

2019 also saw larger fields of teams at all age grades with eight teams at U16 level, five at U19 and eight teams competing for the Senior Men's Championship.

Silo Park Baseball Cages

Baseball was centre stage in Auckland for over a month in January and February, when Baseball New Zealand was invited to set up batting and pitching cages on the city's waterfront. Over 2,000 people tried out the cages and were prompted to sign up to play at local club across the city and nation.

Coaching Conference/Clinic

The coaches shared experiences and learned valuable tools from the all-star coaching staff with a second event being planned for 2018 following the success of the 2017 sessions—a key fixture on Baseball New Zealand's annual calendar that is proving to be a valuable educational event for baseball coaches in the country.

3rd Annual Baseball Weekend

In May, the Baseball New Zealand family came together for a weekend of celebration and strategizing. Baseball officials and players from all over the country joined together for a night of celebration at the Baseball New Zealand Awards Dinner and a brainstorming session to map out the future of the game here in New Zealand. The weekend was another huge success and Saturday evening lit up with the 3rd Baseball New Zealand Awards Dinner.

Club Growth Continues

In 2019 a host of new clubs across New Zealand have been formed as baseball becomes more popular in the country. With eight clubs spread across Auckland and Hamilton, with the (Hamilton) Raiders developing age grade and college baseball in the greater Waikato area after having just a senior team in 2016. The past twelve months also saw the Tauranga City Baseball Club grow in strength and send an U13 team to play at the national tournament, and Hamilton and Tauranga also joined with a team from the Waikato town of Huntly to create the Midlands U13 Baseball League and by the end of 2019 this competition was proving hugely popular. Christchurch has also seen huge growth in playing numbers, with four permanent clubs now playing regular competition in the region, following the implementation of new club Selwyn, based just south of Christchurch in

Rolleston. Christchurch clubs have also had games against the new Nelson region teams, with over 1,000 children and youth playing baseball through the regions Kiwi-ball and school programs.

The Wellington region has shown the biggest growth across the country with new clubs Levin Hustle and Wairarapa Spitfires now playing regular games against established clubs Porirua Bombers and Hutt Valley Hornets, while a number of softball clubs in the region (PK Pirates, Miramar, Island Bay, Central and Kapiti) have begun to offer baseball, giving the region a proper competition at U13, U16 and men's level for the first time.

A new administration is also growing the game in the Hawkes Bay, with an U13 team joining the national tournament for the first time in April.

Overseas Opportunities

Over 20 young Kiwi men are now playing at collegiate or semi-professional level in the USA, Australia and Germany in 2018. Five New Zealanders have been playing in Australia's Baseball League (Boss & Moko Moanaroa and Scott Cone—Canberra, Connor O'Gorman & Max Brown-Adelaide).

Diamondblacks third baseman Daniel Lamb-Hunt had an excellent year with the Bonn Capitals, his 6th playing in the German Bundesliga and finished the season winning the batting award. College baseball in the United States is proving popular amongst kiwis with Jason Matthews, Jarome McKenzie, Matthew Boyce, Ben Thompson (was drafted and signed a professional baseball contract with an MBL team), Joseph Kohlhase, Matt Reeves, Ben Hughlon, Brad Morris, Jacob Curry, Jimmy Boyce, Charlie Beilenson, Matt Mercier, Ryan McLennan and Matt Thomas, with Duncan Izaaks, Luke Hansen, Beau Bishop, Tim Auty and Ben Cone playing semi-pro club baseball in Australia.

New Zealand also attended the BCO U18 Championships that were held in Guam and finished 3rd.

PALAU

2019 Local and Regional Competitions

- 2019 PALAU MAJOR LEAGUE SEASON
- 2019 PALAU NATIONAL BASEBALL LEAGUE
- SUMMER BASEBALL CAMP
- TAIWAN/KOREA GOODWILL TOURNAMENT
- 201 YOUTH BELAU GAMES & FESTIVAL
- 2018 MICRONESIAN GAMES IN YAP

2019 Event Programs and Activities

- COACHING & UMPIRING COURSE/REFRESHING COURSE
- SCHOOL VISIT
- STATES OUTREACH
- YOUTH BASEBALL CAMP
- GOODWILL TOURNAMENTS IN TAIWAN & KOREA
- PALAU MAJOR LEAGUE SEASON
- PALAU NATIONAL BASEBALL LEAGUE SEASON

GUAM

Guam once again was host to the U18 Oceania Championships that was held in early January. The countries of Am. Samoa, Australia, Palau, New Zealand and Guam participate. Australia was the eventual winner beating Am. Samoa in the final.

Brought in Ray Brown to be U18 Tournament Director and also had him conduct a level 1 and 2 coaching course and a level 1 umpiring course. 8 individuals were accredited with their level 1 coaching accreditation, 2 with their level 2. 6 individuals were accredited with their level 1 umpiring accreditation and 1 with his level 2.

Completed another successful Guam Major League season

Put together an women's baseball team to compete in the Asian Games

2019 WBSC – OCEANIA CONGRESS

Wednesday, 20th November

Time: 14.00 – 18.00pm

Level 3 Kame Room

Hotel Agora Regency, Sakai, Japan

DRAFT AGENDA

1. Attendances / Roll Call Attendees WBSC Oceania members

2. Apologies

3. Welcome

4. Previous Minutes WBSC Oceania Congress,

5. Reports

5.1 VP BB/SB Reports	Mr. Laurent Cassier/ Rex Capil
5.2 Secretary General Report	Mr. Chet Gray
5.3 Development Officer Report	Mr. Ray Brown
5.4 Financial Reports 2019	Mr. Chet Gray

6. Review of Strategic Framework and Operations plan

7. Review of regional events, programs and initiatives – U12,15,18,23, pre-Olympics qualification, Opens, BB5, Women's Baseball, Officiating courses, Equipment donations

8. General Business – Wildcard submission

9. Closing Remarks.



WBSC OCEANIA STRATEGIC FRAMEWORK PEAMBLE

2019 - 2023

Preamble

WBSC - Oceania has been established to mirror the WBSC structure and operations following the WBSC Congress in Botswana in October 2017.

The WBSC - Oceania is recognised as the umbrella organisation of the National Baseball-Softball Federations/Associations (collectively or individually) within the Oceania region. It incorporates 14 member associations and is the smallest of the five WBSC member regional confederations but is an active participant in the WBSC baseball and softball family.

The WBSC - Oceania has an overarching role of promoting, profiling and developing the sport of Baseball and Softball in the Oceania region while also using the sport as a tool for social development. Baseball and Softball can be used to help promote education, community development, capacity building, health awareness, cultural exchange and economic development within the baseball and softball community of these Oceania member countries.

Specific Baseball and Softball related objectives of the WBSC - Oceania are to:

- **Foster participation in Baseball and Softball activities within the Oceania region**
- **Foster development of baseball and softball excellence throughout the Oceania region**
- **Promote the positive image and reputation of Baseball and Softball**

There is a desire to grow and develop the role of the WBSC - Oceania and our sport of baseball and softball in the region. Experience shows that a number of small steps add up to a giant leap over time – so progress is incremental.

We have to be patient and realistic in developing and implementing initiatives and recognise the limited resource available and significant geographic area covered by the Oceania region. We just need to meet the challenges it provides and commit to achieve what our priorities and areas of focus are. The collective approach promotes strength and unity – and is required for the WBSC - Oceania to prosper and develop.

This Strategic Plan recognises the role that WBSC - Oceania plays in the global Baseball and Softball landscape. In this regard, WBSC – Oceania has certain responsibilities, obligations and opportunities available to it in order that our sports and our organisation can and will achieve the objectives sought for the future.

While the broader goals for WBSC - Oceania are outlined below and will be pursued in a strategic manner that reflects the resources of the region, WBSC – Oceania is eager to work closely with WBSC to develop one key initiative which is potentially a 'game-changer' within the Oceania region, namely Baseball 5.

Baseball 5

WBSC – Oceania envisage Baseball 5 as a foundation program from which greater participation can be achieved for the sports in the region. The regional challenges of limited resources, the significant geographic territory and the financial barriers of purchasing sports equipment can be overcome in most of the Oceania countries by introducing Baseball 5 competitions. It will be a priority for the WBSC – Oceania to deliver and implement Baseball 5 in every country that will be visited by regional sports training officers and/or coaches when delivering technical and development courses in 2019.

Areas of Focus

- A. Development – pathway from grass roots to excellence
- B. Competitions
- C. Governance and administration
- D. Finance and commercialisation
- E. Communications and promotion
- F. Equipment and facilities

Growing the Game
Playing the Game
Back of House
Sustaining the Effort
Telling the stories
Infrastructure to play

Goals

A. Development Goals

Players - Foster the development of and support the implementation of game development programmes in member federations

Coaches - Assist member federations in the development and delivery of coach development programmes

Coordinate the delivery of coach development programmes across the region

Work with other agencies in the development of coaching resources

Promote the use of WBSC and other member association resources and programmes

Technical Officials Umpires, TC, Scorers - Assist member federations in the development and delivery of umpire and scoring development programmes

Develop the WBSC Oceania database of qualified and licensed umpires and scorers

Administrators Assist member federations in the development and delivery of administrator development programmes

B. Competition Goals

Oceania Tournaments

Maintain the promotion and profile of WBSC Oceania Regional Qualifier Tournaments

Develop a planning cycle for the allocation and staging of WBSC Oceania Regional Qualifier Tournaments

Adopt a proactive and innovative approach to the creation of Oceania Tournaments to meet competition/development needs of the Oceania region

Oceania Multi Sport Tournaments

Sustain and enhance Baseball and Softball's standing as a flagship sport at Oceania multi sport events

Use the resources of WBSC and WBSC Oceania to ensure our sport is presented in the most attractive and most accessible manner at Oceania multi sport events

C. Governance and Administration Goals

Be recognised as an administratively sound and efficient organisation by the WBSC, member federations and sporting partners in Oceania

Meet or exceed the administrative requirements and timelines of WBSC

Be recognised as a reference point in administrative matters by our member federations

D. Finance and Commercialisation Goals

Align revenue opportunities with partner organisations to sustain income

Diversify revenue sources and align with appropriate programmes

Align and partner with WBSC commercialisation opportunities

E. Communications and Promotion Goals

Establish a communication platform to support internal and external channels are utilised between members

Establish an online and digital presence that can be replicated for all members

Raise the awareness of the WBSC and WBSC Oceania name, logo and brand

F. Equipment and Facilities Goals

Support the provision of access to approved baseball/softball equipment

Support member federations to develop recognized baseball/softball facilities appropriate for the levels of competition available

Complete an inventory/audit of current facilities and undertake a gap analysis

Operational – Targets, Projects, Resources, Measures

The Goals will be developed to identify priorities and become our milestones to be measured by way of a five year operational plan – supporting each year an annual plan and budget to be adopted by the Executive Board annually. The projects and milestones will be the steps required to be taken to deliver our targets. The resources are the inputs needed achieve our targets – and include financial and human resource allocations. Our measures are the means to monitor our progress towards achieving our targets.

Each of the Goals will be planned based on the following operational template

Objective	What – the Project	How – key actions and deliverables	When	Resource – who/\$\$



WBSC Oceania Operational Plan 2019 to 2023

As of April 2019

KPI 1: Governance (Administration) & Leadership

KPI	Objective	Strategy	Timeframe	Responsibility	Measure of Success	Investment	Achieved/Not achieved
1.1	Update membership spreadsheet data	Confirm current financial Oceania BB/SB members	May 30	Inoke	Complete spreadsheet		
1.2	Strengthen our membership database	Write to all Oceania BB/SB members regarding the establishment of WBSC Oceania and seek confirmation of membership of each BB/SB NF to WBSC Oceania . One off membership fee \$100 USD	May 30	SG	12 plus NF memberships confirmed		
1.3	WBSC Oceania Strategy and Operational Plans signed off by members	Members review, provided feedback and approve WBSC Oceania SP and OPS plans	May 30	Sec. Gen	All members sign off		
1.4	WBSC Oceania Administration Resourcing support	SA, BBNZ, SNZ to contribute \$2500 to WBSC Oceania to support admin resourcing	Oct. 30	Presidents	All four NFs' contribution confirmed	\$7.5K	
1.5	WBSC Administration support	To manage and perform administration duties for the WBSC Oceania	Oct. 2019	SG	Confirm support	\$10K	
1.6	Report against Operational Plan	Develop Operational Plan Prepare report against Operational Plan	WBSC Oceania Annual Congress	Secretary General	Plan developed & progress reported to Annual Congress.		
1.7	Report against budget & prepare accounts for audit	Prepare annual budget. Prepare accounts for audit.	WBSC Oceania Annual Congress	Secretary General	Budget established. Audited accounts &		

		Report against budget in accounts.			performance against budget presented to Annual Congress.		
1.8	Prepare Annual Report	Prepare report on WBSC Oceania activities. Seek sport reports from members.	WBSC Annual Congress	Executive	Annual Report prepared & included in WBSC Annual Report.		
1.9	Identify & adapt relevant policies & procedures -Financial -Child Safe -Member requirements (eg criteria, constitution, incorporated -Operating procedures	Identify relevant policies & procedures. Adapt policies & procedures to suit WBSC Oceania needs.	WBSC Oceania Congress	Executive	WBSC Policies & Procedures drafted & presented for ratification to Annual Congress.		
1.9.1	Develop clear roles & responsibilities for Executive & staff WBSC OCEANIA AGM	Identify gaps. Establish strong leadership (train executive or co-opt skills).	Ongoing	Executive	Roles & responsibilities published on website. Executive trained as required or others co-opted. Maximum of countries participation		
1.9.2		Get an annual AGM to approve all decisions, to communicate	Nov 2019 Osaka	All members			
1.9.3	WBSC Oceania – Technical/Tournament Commission	Establishment of the Technical/Tournament commission with appointment of members	December 2019	Executive & SG	Commission established with members		
1.9.4	WBSC Oceania – Athletes Commission	Establishment of the Athletes commission with appointment of members	December 2019	Executive & SG	Commission established with members		
1.9.5	WBSC Oceania – Youth Commission	Establishment of the Youth Commission with appointment of members	December 2019	Executive & SG	Commission established with members		

KPI 2: Development Pathway grassroots to excellence

KPI	Objective	Strategy	Timeframe	Responsibility	Measure of Success	Investment	Achieved/Not achieved
2.1	Oceania Region BB5 project	Set up BB5 national competition and participation pathway in New Caledonia, Australia, PNG and Fiji Others countries	Oct. 2019 2020	BB5 regional coordinator	National competition held in all four countries	\$10K	
2.2	WBSC regional BB/SB Academy program (North and South)	Conduct a 7 – 10 BB/BS Academy training program: one in the north and one in the south	Dec 2019	Regional DO	Both Academies successful conducted in Guam and New Zealand	\$25K	
2.3	Regional and local Development officer program	Establish a PT regional and local DO program for BB/SB. Local targets Fiji, Palau, CNMI, FSM. Establish BB5 national competition in each country	July - Nov. 2019			\$15k	
2.4	Coaching Structure development program Palau	ID and train a local development officer for BB/SB and prepare U12 Palau national team. Introduce BB5 into Palau and establish competition	Sept. - Nov 2019	RB		Palau IOC grant \$25k	
2.5	Fiji U12 National team development program	Expert coach provided to train and develop players for U12 WC	June 2019	Potential Aussie coach		\$2K	
2.6	Technical Softball Course Marshall Islands	Expert softball coach to conduct Technical course and train U15 girls team. Introduce BB5 and establish competition	Sept./Oct. 2019	Course expert		\$5K	

KPI 3: Competition

KPI	Objective	Strategy	Timeframe	Responsibility	Measure of Success	Investment	Achieved/Not achieved
3.1	Promote the opportunity for regional qualification events	First identified and then remove barriers to countries participating in regional qualification events	On going	WBSC Oceania Executive Committee	More and more countries participating		
3.2	Conduct annual regional qualification events, BB – U12, 15, 18, 23 and M/F Open. SB M/F U12, U15, 18,M23, Open Baseball5	Conduct quality events and provide development opportunities for all Oceania countries	On going	WBSC Event Committee	Increase participation and standard of events		
3.3	Focus on U12 BB and U15 SB regional events	WBSC Oceania to focus on conducted U12 BB and U15 SB events with maximum participation in the North and South	Dec. 2020	WBSC Event Committee	Annual conduct of regional U15 SB and U12 BB events		
3.4	BB5 Regional qualification event by 2020	WBSC Oceania to conduct a regional qualification event by 2020	Oct - Dec. 2020	WBSC Event committee	Conduct of BB5 regional event	5k + 5k	
3.5	Micronesian and Pacific Games	BB, SB and BB5 be present in the event schedule	Each year	EB	WBSC sanctioning of events		

KPI Area 4: Finance and commercialisation

KPI	Objective	Strategy	Timeframe	Responsibility	Measure of Success	Investment	Achieved/Not achieved
4.1	Consolidate all BCO/OSC /WBSC Oceania assets	Bring all financial asset into one bank account. Use current BCO USD account as the main bank account for WBSC Oceania with dual signatures	April 30	SG	Competition of task		
4.2	WBSC annual fees for membership.	Confirm with WBSC current financial members for the BB/SB Oceania region and assess annual membership fees	ASAP	SG and Presidents			
4.3	Utilisation of WBSC commercial and preferred partners were possible (e.g. Teammate)						
4.4	Financial management	Development of a nine month budget for the WBSC Oceania activities and administration support	May 30	SG			
4.5	Investigate regional airlines and insurance programs						
4.6	Olympic Solidarity Funds/Australia Pacific Funds	Help members to subscribe to these funds for development	Every year	SG	Numbers of projects approved by NOCs		

KPI Area 5: Stakeholder Communications and promotions

KPI	Objective	Strategy	Timeframe	Responsibility	Measure of Success	Investment	Achieved/Not achieved
5.1	Communication plan WBSC Oceania	Development of a Comms plan for Oceania	Dec. 2019	TBC	Comms plan completed		
5.2	WBSC Oceania website	Update BCO/OSC website to WBSC Oceania site	Oct 2019	Sec Gen	Completion of task		
5.3	Publish relevant WBSC documents on website	Identify relevant documents. Create page for WBSC documents on website. Upload documents to website.	Oct 2019	Secretary General	Constitution, Annual Reports, Policies & Procedures etc published & discoverable on website.		
5.4	Provide regular email newsletter to WBSC Oceania members & stakeholders	Develop newsletter template (1 page, Mail Chimp). Seek input (articles, copy) from members & stakeholders. Compile newsletter to publish & circulate. Appoint intern to assist with communications.	Template by 31 Dec 2019. Newsletter monthly (bi-monthly?)	Secretary General	Quarterly` newsletter emailed to members, stakeholders & relevant organisations Compile email, newsletter metrics. Intern identified & appointed.		
5.5	Regularly update WBSC Oceania website with newsletters & other information of interest	Seek input from members, stakeholders & key sport organisations. Prepare copy & upload to website.	Ongoing	Executive member responsible for Communication	Newsletters uploaded to website. News, calendar items, articles of interest published on website.		

5.6	Develop a stakeholder engagement plan (is this needed?) MoS – simple plan?	Brainstorm plan with Executive. Present draft to members at Annual Assembly. Finalise Plan & circulate to members.	30 June 2019	Executive	Stakeholder engagement plan completed & implemented on ongoing basis. Is this needed?		
5.7	Survey members regarding their needs & provide guidance as required	Develop survey. Circulate survey 2 months before next AGM. Compile results. Develop action plan.	Annual Congress	Executive	Survey/questionnaire developed, circulated & results compiled. Action plan developed for provision of guidance & support.		
5.8	Develop & maintain an annual calendar of member activities	Develop template for website calendar. Collect information re events from members, stakeholders & key sport organisations. Compile & publish calendar monthly.	Ongoing	Secretary General	Online calendar compiled & updated monthly, including Oceania events, Regional events, Oceania Courses, development activities.		

KPI Area 6 Equipment and Facilities

KPI	Objective	Strategy	Timeframe	Responsibility	Measure of Success	Investment	Achieved/Not achieved
6.1	Provide softball development kits to Marshall Islands and FSM	Starter kits and equipment to be delivered to Marshall islands and FSM for softball and baseball	Sept/Oct. 2019	WBSC Oceania	Equipment delivered and utilized	\$5k	
6.2	Audit all BB/SB Diamonds, fields and complexes	Understand the demographics of all BB and SB fields and diamonds in the	Dec. 2019	WBSC Oceania			

		Oceania region. Send out survey					
6.3	Development kits	Cook Islands and Samoa. Establishment of BB5 competition	2020	WBSC Oceania		\$5K	

Please note the following information regarding the nature and timing of the investments:

RED – This is the WBSC regional project investment between July – October. Total projects’ investment in 2019 - \$52K

Yellow – This is required investment for between November 2019 and March 2020 – Total: Project investment - \$42.5 K

Blue – Is IOC Olympic Solidarity funds secured by the NOC for this year thus far. Total: IOC solidarity : \$25K

NOTES